



## ASSOCIATION OF OREGON FACULTIES

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February 5, 2020

To: House Committee on Education  
Re: HB 4146 – Support

Chair Doherty, Vice-Chairs Alonso Leon and Helt, and members of the committee,

The Association of Oregon Faculties (AOF) is an independent, non-union based organization representing faculty from Oregon's seven public universities. AOF seeks to protect and improve the working environment and fair compensation for Oregon university faculty and to help ensure that the Oregon University System gets adequate funding in the state appropriations process.

Increasingly, more and more courses in Oregon's higher educational system are being taught by part-time adjunct faculty, as the state's universities respond to years of underfunding in their constant need to continue serving our students. As a result, part-time faculty often teach at several institutions during the same term, working many hours a day in jobs with almost no benefits because they do not teach enough at any single institution to qualify. House bill 4146 will help these hardworking faculty members by allowing them to aggregate their hours at various institutions in order to be eligible for health care coverage. It will insure that those part-time faculty are not forced to choose between purchasing health care and other basic needs. Naturally, AOF will continue its efforts to encourage the universities to hire faculty as full-time employees, but until that happy day arrives, efforts like HB 4146 are vital to helping these faculty members serve our students in the best way possible.

We encourage you to pass this very important bill, **please vote yes on HB 4146**. Thank you for your consideration of our comments.

Sincerely,

A handwritten signature in black ink, appearing to read "Alan Bakalinsky". The signature is stylized and cursive.

Alan Bakalinsky, President,  
On behalf of the Board,  
Association of Oregon Faculties

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Association of Oregon Faculties, 740 Oakway Circle, Ashland, OR 97520

<http://oregonfaculties.org>