

Hello,

My name is Shanice Clarke and I am an Afro-Caribbean administrator with locs in a large urban school district in Oregon. I absolutely support HB 4107 (the CROWN Act/Non-Discrimination Act of 2020).

Protective styles are not an option for many Black people, and require a significant amount of time, care, and resources. Wraps, braids, or any protective styles/expressions of hair are a fundamental right and necessity for Black women in the workplace and in the classroom.

Thank you to Janelle Bynum, UFCW 555, Urban League of Portland, and the many others in relationship to move this bill forward.

Thank you,  
Shanice B. Clarke