

This message is to urge your support of HB 4107, the CROWN Act, to end hair discrimination in our workplaces and schools. This much-needed piece of legislation provides an opportunity for Oregon to be a national leader joining California, New York, New Jersey, and a handful of local municipalities and jurisdictions across our country, in their commitment to equity, respect, and fairness.

The policing of women's bodies is nothing new in America, nor are narrowly defined standards of "beauty" centered in whiteness. Passage of HB 4107 will go a long way toward pushing back on long-held policies, practices, and beliefs that are rooted in racism and that reflect harmful attempts to control and demean black and brown people in general; and women in particular. Agency and bodily autonomy are fundamental values I have worked my entire adult life to uphold and advance. I hope you will join me in supporting this important bill that will help move Oregon in a more equitable, less harmful direction.

Laurie Trieger