

THE NON-DISCRIMINATION ACT OF 2020 HB 4107

Addresses “backdoor discrimination,” excluding certain groups based on racially-specific characteristics or demographics. **This bill has two primary portions:**

THE CROWN ACT

Prohibits discrimination based on someone’s hairstyle, which is sometimes used as discrimination by targeting only certain racially-specific hairstyles.

We’ve recently seen news stories about young people being ostracized from certain activities or even having their hair forcibly cut as a result of specific styles.

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July 17, 2017

When Black Hair Violates The Dress Code

“...one student, who wore her hair in its natural texture, was taken out of class and told that she would need to relax, or chemically straighten, her hair before returning to school the next day.”

What does it do?

Why is it needed?

How will it work?

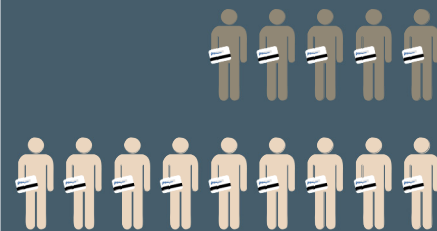
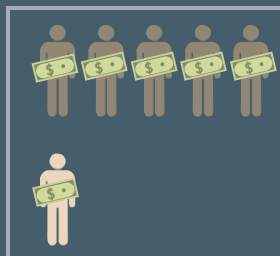
HB 4107 prohibits discrimination based on physical characteristics and hair styles associated with certain communities, and provides for relief when discrimination is based on a person wearing racially-specific hairstyles, such as an afro or cornrows.

The measure protects students and workers from being singled out for their hairstyles.

CASH DISCRIMINATION

Ensures that people paying with cash have the same access to public accommodations (stores, restaurants, etc) as people paying with credit or debit cards.

People of color are up to **five times more likely*** to be “unbanked,” which means cash discrimination disproportionately affects these communities.



Able to be Discriminated against

* According to the FDIC, 16.9% of African-American families and 14% of Hispanic families did not have bank accounts in 2017, compared to 3% of white households. (Not including “underbanked” households.)

HB 4107 will amend the state’s public accommodation statutes to prevent certain businesses from turning away people solely because they pay in cash. The measure makes reasonable exceptions, such as for overly large amounts of coins or for transactions that necessarily require an electronic transaction.

SUPPORTED BY:



Urban League of Portland