

To the Members of the House Business and Labor Committee,

I'm writing to urge your support in passing HB 4076 that creates a Task Force that will study the problems of and support employment rights for older Oregonians. Currently, if an employer can present one reason other than age to justify a negative employment decision — even if that reason is directly related to age — the aggrieved employee cannot sustain a claim based on age discrimination. We need a bill that focuses on this important issue and hope it will result in a substantive bill that will pass in 2021. Thanks for your work and your attention to this issue.

Sincerely,

Marion McNamara

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