

Hello,

I am writing as a member of the American Association of University Women of OR (AAUW). We make an effort to support those who are attempting to address discrimination as it manifests in gender and age-related employment practices.

We support House Bill 4076 which creates a Task Force to study the problem of age discrimination in Oregon and to make recommendations for legislative action.

Age discrimination is real. I'm not sure I know anyone who hasn't either personally experienced it or know a friend who has. Unfortunately, one's obligation to provide shelter, food and clothing for oneself and one's family members doesn't end at age 50, 55 or 60 and with our lifespans increasing, it's important for the workplace to adjust accordingly and equitably.

Sadly, it's a problem that has been allowed to go on too long.

Thank you for your service to the citizens of Oregon.

Sincerely,  
Catharine Hojem