

EMAIL TO HOUSE BUSINESS AND LABOR COMMITTEE

Hearing February 3, 2020

I am writing as a member of the American Association of University Women of OR (AAUW). I am a constituent of Nancy Nathanson in District 13.

We support House Bill 4076 which creates a Task Force to study the problem of age discrimination in Oregon and to make recommendations for legislative action.

I first experienced age discrimination when I turned forty. It was like someone had turned a valve. I was used to the standard discrimination against women, but it took awhile to realize that, to some employers, being female and over forty was the kiss of death. With the aging of the population, fewer and fewer younger workers are carrying the tax burden. It only increases that burden, in a ripple effect, when age discrimination is sanctioned through the methods of ignoring it, and through not enforcing prohibitive legislation.

Thank you for your service to the citizens of Oregon.

Sincerely,

Elena Rae Bohannon
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