

I am writing as a member of the Lake Oswego branch of the American Association of University Women of OR (AAUW) AAUW OR supports House Bill 4076 which creates a Task Force to study the problem of age discrimination in Oregon and to make recommendations for legislative action.

Age discrimination is real. It is not right that an employer can present one reason other than age to justify a negative employment decision — even if that reason is directly related to age. I know many who have either had personal experience with age discrimination or know a friend who has. Unfortunately, one's obligation to provide shelter, food and clothing for oneself and one's family members doesn't end at age 50, 55 or 60.

Sadly, it's a problem that has been allowed to go on too long. I, therefore support the creation of an Age Discriminations Task Force (HB 4076).

Respectfully,

Jeanne E Lemieux