

## HOUSE COMMITTEE ON BUSINESS AND LABOR

March 25, 2019  
06:00 PM

Hearing Room F

**MEMBERS PRESENT:** Rep. Jeff Barker, Chair  
Rep. Greg Barreto, Vice-Chair  
Rep. Janelle Bynum, Vice-Chair  
Rep. Denyc Boles  
Rep. Daniel Bonham  
Rep. Shelly Boshart Davis  
Rep. Margaret Doherty  
Rep. Paul Evans  
Rep. Julie Fahey  
Rep. Paul Holvey

**MEMBER(S) EXCUSED:** Rep. Brian Clem

## SENATE COMMITTEE ON WORKFORCE

**MEMBERS PRESENT:** Sen. Kathleen Taylor, Chair  
Sen. Tim Knopp, Vice-Chair  
Sen. Jeff Golden  
Sen. Bill Hansell  
Sen. Laurie Monnes Anderson

**STAFF PRESENT:** Jan Nordlund, LPRO Analyst  
Brooke Eide, Committee Assistant  
Ellen Osoinach, LPRO Analyst  
Reid VanMouwerik, Committee Assistant

**EXHIBITS:** Exhibits from this meeting are available [here](#)

**MEASURES/ISSUES:** HB 3031 – Public Hearing  
HB 3385 – Public Hearing

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**00:00:39** Meeting Called to Order  
**00:00:40** Chair Barker  
**00:00:45** Chair Taylor  
  
**00:01:26** [HB 3031 and HB 3385 - Public Hearing](#)  
**00:01:27** Chair Barker  
**00:03:47** Rep. Courtney Neron, House District 26

**00:06:52** Rep. Anna Williams, House District 52  
**00:09:12** Rep. Andrea Salinas, House District 38  
**00:12:30** Rep. Diego Hernandez, House District 47  
**00:16:30** Steve Dumarest, President, Service Employees International Union (SEIU) Local 503  
**00:18:31** EXHIBIT 1: Chris Baker, Community Engagement Coordinator, Partners for a Hunger-Free Oregon  
**00:20:18** EXHIBIT 2: Lacey Beaty, President, Beaverton City Council; Director, School-Based Health Centers, Virginia Garcia Memorial Health Center; wife and mother  
**00:22:58** Dylan Wells, farmer, Wilsonville  
**00:25:24** Pieper Sweeney, farmer, Dayton  
**00:27:48** Carol Marie Leuthold, dairy farmer  
**00:30:49** Eric Winston, Chief Financial Officer, Airstream Adventures Northwest; Oregon Recreational Dealers Association  
**00:33:21** JD Shinn, Chief Executive Officer, Dallas Area Chamber of Commerce  
**00:36:08** EXHIBIT 3: Marty Carty, Policy Senior Manager, Oregon Primary Care Association  
**00:38:36** EXHIBITS 4-5: Dacia Grayber, firefighter and paramedic, Southwest Portland  
**00:40:42** EXHIBIT 6: Matt Laas, firefighter and paramedic, Southwest Portland  
**00:43:17** EXHIBIT 7: Karen Reynolds, respiratory therapist and mother  
**00:45:41** EXHIBIT 8: Adam Glickfield, small business owner, Northeast Portland  
**00:47:31** EXHIBIT 9: Joan Morgan, parent, Happy Valley  
**00:50:06** Rob Feris, President, Feris Lumber Company  
**00:53:01** EXHIBIT 10: Todd Yorke, insurance broker and small business owner, Salem  
**00:55:45** Kevin Ferrasci O'Malley, Chief Executive Officer, Wilsonville Chamber of Commerce  
**00:58:49** EXHIBIT 11: Amy Powers, parent, Portland; Family Forward Oregon  
**01:00:55** EXHIBIT 12: Kelli Martin, parent, Beaverton; Family Forward Oregon  
**01:02:30** EXHIBIT 13: Diane Spencer, teacher, West Linn; Oregon Education Association  
**01:05:17** EXHIBIT 14: Nik Portela, resident, The Dalles  
**01:07:35** EXHIBIT 15: Tina Lyons, Member, Main Street Alliance  
**01:09:48** EXHIBIT 16: Thuy Tran, Owner, Rose City Vision Care  
**01:12:57** EXHIBIT 17: Amber Halburdt Childress, Co-Owner, High Ridge Roofing and Construction; member, Main Street Alliance Oregon; mother  
**01:16:16** EXHIBIT 18: Helen Bellanca, MD and MPH, Southeast Portland  
**01:18:00** EXHIBITS 19-20: Julia Goodman, Board Member, National Abortion and Reproductive Rights Action League (NARAL) Pro-Choice Oregon; Assistant Professor, OHSU-PSU School of Public Health  
**01:20:29** EXHIBIT 21: Melissa Busch, RN, BSN, and CRRN; Oregon Nurses Association; nurse and mother, Columbia County  
**01:23:37** Rebecca Sandoval, President, SEIU Sub-Local 99; resident, Medford  
**01:25:14** EXHIBIT 22: Kristin Almy, small business owner, Portland

**01:27:30** EXHIBIT 23: Maggie Viveros, resident, Salem  
**01:30:01** EXHIBIT 24: Tootie Smith, Taxpayers Association of Oregon  
**01:32:28** Dan Wynkoop, Owner, Club Pilates Tigard; resident, Tigard; member, Beaverton Chamber of Commerce  
**01:35:34** EXHIBIT 25: Robert Rossi, resident, Northeast Salem  
**01:37:47** EXHIBIT 26: Erika Palafox, resident, Woodburn; Pineros y Campesinos Unidos del Noroeste (PCUN)  
**01:41:53** EXHIBIT 27: Rebecca Knight, public health worker, Dallas; member, American Federation of State, County, and Municipal Employees (AFSCME) Local 173  
**01:45:01** Laurie Snyder, resident, Beaverton  
**01:47:16** EXHIBIT 28: Samantha Hughes, resident, Portland  
**01:49:25** EXHIBIT 29: Leah Olson, resident, Senate District 19  
**01:50:07** Neil Olson, resident, Senate District 19  
**01:50:55** Marc Olson, resident, Senate District 19  
**01:51:38** Gina Olson, resident, Senate District 19  
**01:53:55** Rep. Boles  
**01:54:02** EXHIBIT 30: witness registration  
**01:54:03** The following is submitted for the record without public testimony:  
EXHIBIT 31: Adrienne Christian, resident, Salem  
EXHIBIT 32: Adrienne Hutchins, Owner, Greenberg and Associates Insurance  
EXHIBIT 33: Afton Hakes, resident, art director, and mother  
EXHIBIT 34: Alan E. Caldwell, resident, Klamath Falls  
EXHIBIT 35: Alan Rasmussen, resident, Aumsville  
EXHIBIT 36: Alexandra Varga, resident, Portland  
EXHIBIT 37: Alice Gates, Family Forward Oregon  
EXHIBIT 38: Aliya Robinson, Senior Vice President, Retirement and Compensation Policy, ERISA Industry Committee  
EXHIBIT 39: Amanda Brenneman-Brown, small business owner, Salem  
EXHIBIT 40: Amanda Manjarrez, Advocacy Director, Latino Network  
EXHIBIT 41: Amy Donohue, Principal, Bora Architects  
EXHIBIT 42: Amy McLeod, resident, Salem  
EXHIBIT 43: Amy Saberiyan, Owner and Lorraine Clarno, President and CEO, Beaverton Area Chamber of Commerce  
EXHIBIT 44: Andrea Monto, Medical Social Worker  
EXHIBIT 45: Andrea Williams, Executive Director, Causa  
EXHIBIT 46: Angela Flores, small business owner, Salem  
EXHIBIT 47: Angie Oven, resident, Salem  
EXHIBIT 48: Ann Huffman, resident, John Day  
EXHIBIT 49: Anna Scharf, Scharf Farms Inc.  
EXHIBIT 50: Anna Stiefvater, resident, Portland  
EXHIBIT 51: Anne Parkhurst, resident, Roseburg  
EXHIBIT 52: anonymous, affiliation unknown  
EXHIBIT 53: anonymous, small business owner, Klamath Falls  
EXHIBIT 54: Anthony Helbling, resident, Canby

EXHIBIT 55: Anthony K. Smith, State Director, NFIB Oregon  
EXHIBIT 56: Aubrey Daquiz, Member, Asian Pacific American Network of Oregon  
EXHIBIT 57: Austin Folnagy, business owner  
EXHIBIT 58: Ava Kamb, Field Organizer, Asian Pacific American Network of Oregon  
EXHIBIT 59: Ben Fallah, resident, Portland  
EXHIBIT 60: Ben Verhoeven, Owner, Peoria Gardens  
EXHIBIT 61: Bernice Lesueur, Midland Empire Insurance Agency Inc.  
EXHIBIT 62: Bess Wills, car dealership owner, Gresham  
EXHIBIT 63: Beth VanBuecken, mental health therapist, Portland  
EXHIBIT 64: Beverly Anne Ward, Planned Parenthood Advocates of Oregon; resident, Grants Pass  
EXHIBIT 65: Bill Case, small business owner, Albany  
EXHIBIT 66: Billi J Grimes, small business owner, Coquille  
EXHIBIT 67: Blaine Huffman, small business owner, John Day  
EXHIBIT 68: Bob Estabrook, Government Relations Specialist, Oregon School Employees Association  
EXHIBIT 69: Bob Horning, small business owner, North Plains  
EXHIBIT 70: Bob Thayer, small business owner, Corvallis  
EXHIBIT 71: Brandon Hartley, resident, Klamath Falls  
EXHIBIT 72: Brenda Frketich, resident, Woodburn  
EXHIBIT 73: Brian Lessler, President and CEO, PDG Construction Services  
EXHIBITS 74-75: Brian Morrow, resident, Roseburg  
EXHIBIT 76: Bruce Christensen, resident, McMinnville  
EXHIBIT 77: Caitlin Reed, Registered Nurse, Oregon Health and Science University  
EXHIBIT 78: Carl Gilchrist, Owner, Basin Landscape Maintenance  
EXHIBIT 79: Carl L. Humphries, West Coast Appliance and Furniture  
EXHIBIT 80: Carol Christ, retired teacher and small business owner, Dallas  
EXHIBIT 81: Cassie and Zach Steele, residents  
EXHIBIT 82: Catherin Daw, Owner, North Redmond Liquor Store  
EXHIBIT 83: Celeste Knoph, resident, Portland  
EXHIBIT 84: Chris Aho, General Manager and Dave Aho, President, Indepak Inc.  
EXHIBIT 85: Chris Chenoweth, resident, McMinnville  
EXHIBIT 86: Chris Koida, resident, Portland  
EXHIBIT 87: Chris Silbernagel, resident, La Grande  
EXHIBIT 88: Christina Mae Ketchman, resident, Astoria  
EXHIBITS 89-90: Christina Stephenson, Attorney, Stephenson Law, LLC.  
EXHIBIT 91: Christine Richards, resident, Lake Oswego  
EXHIBIT 92: Cindy Peck, resident, Salem  
EXHIBIT 93: Claudia Hutchison, resident, Portland  
EXHIBIT 94: Cleo Tung, Volunteer, Forward Together; Asian Pacific

American Network of Oregon  
EXHIBIT 95: Clifford Moeller, resident, Keizer  
EXHIBIT 96: CM Hall, resident, Newport  
EXHIBIT 97: Colette Carpenter, small business owner, The Dalles  
EXHIBIT 98: Cory Dorland, small business owner, Coos Bay  
EXHIBIT 99: CR Hilsenbeck, small business owner, Portland  
EXHIBIT 100: Cynthia Warnock, resident, Imnaha  
EXHIBIT 101: Dale Dearing, former small business owner, Port Orford  
EXHIBIT 102: Dalia Andrade, resident, Salem  
EXHIBITS 103-104: Dan Kohler, resident, Keizer  
EXHIBIT 105: Dana Burk, resident, Salem  
EXHIBIT 106: Dana Estensen, resident, Silverton  
EXHIBIT 107: Dana Hepper, Director, Policy & Advocacy, Children's  
Institute  
EXHIBIT 108: Daniel Goetz, small business owner, Oregon City  
EXHIBIT 109: Daniel Koonce, resident, Salem  
EXHIBIT 110: Danielle Bethell, small business co-owner, Keizer  
EXHIBIT 111: Danny R. Barnett, small business owner  
EXHIBIT 112: Dave Aho, small business owner, Corbett  
EXHIBIT 113: Dave Duckett, small business owner, Eugene  
EXHIBIT 114: David Chassman, resident, Salem  
EXHIBIT 115: David Coelho, small business owner, Amity  
EXHIBIT 116: David Dewar, small business owner, Canby  
EXHIBIT 117: David Herber, resident, Salem  
EXHIBIT 118: David Lewis, resident, McMinnville  
EXHIBIT 119: David Reed, small business owner  
EXHIBIT 120: David Rogoway, affiliation unknown  
EXHIBIT 121: David Thompson, small business owner, Diamond  
EXHIBIT 122: David Welsh, Founder, CIDA  
EXHIBIT 123: David Skaw, small business owner, Boring  
EXHIBIT 124: Dawn Richardson, Assistant Professor, OHSU-PSU School  
of Public Health  
EXHIBIT 125: Debbie Cabrales, resident, Woodburn  
EXHIBIT 126: Debbie Wynkoop, Owner, Club Pilates Tigard  
EXHIBIT 127: Debi Mollahan, CEO and Tom Markgraf, Government  
Affairs Committee, Tigard Chamber of Commerce  
EXHIBIT 128: Deborah Walsh, affiliation unknown  
EXHIBIT 129: Debra L. Fromdahl, President and CEO, Roseburg Area  
Chamber of Commerce and Visitor Center  
EXHIBIT 130: Destinee Shuster, Owner, Patient Support Services USA,  
LLC.  
EXHIBIT 131: Devin Campbell, resident, Salem  
EXHIBIT 132: Devin Jones, Owner, CrossFit Gym  
EXHIBIT 133: Devon Matsuda, resident, Bandon  
EXHIBIT 134: Diana Helm, Owner, Terra Casa, LLC.  
EXHIBIT 135: Diana Woodward, resident, Sutherlin

EXHIBIT 136: Diane Reynolds, resident, McMinnville  
EXHIBIT 137: Diane Soloman, PhD, PMHNP-BC, and CNM, Oregon Nurses Association  
EXHIBIT 138: Dick Holland, small business owner, Newport  
EXHIBIT 139: Don Kropf, small business owner, Albany  
EXHIBIT 140: Don Rondema, small business owner, Estacada  
EXHIBIT 141: Don Watson, resident, Salem  
EXHIBIT 142: Don Wilson, part owner, small nail salon  
EXHIBIT 143: Donald and Susan Ramsay, ranch owners, Princeton  
EXHIBIT 144: Donald Jensen, resident, Salem  
EXHIBIT 145: Donna Crace, Executive Director, The Total Development Center  
EXHIBIT 146: Donna Kangieser, President, Milwaukie Floors and More  
EXHIBIT 147: Donna Nichols, resident, Coos Bay  
EXHIBIT 148: Douglas Weathers, President, Sodbuster Farms  
EXHIBIT 149: Deborah Patterson, reverend, Salem  
EXHIBIT 150: Luis Manriquez, MD  
EXHIBIT 151: Peter Reed, pediatrician, Tigard; member, Oregon Pediatric Society  
EXHIBIT 152: Dwayne Bush, farmer, Junction City  
EXHIBIT 153: Ed and Elisa Heilman, residents, Oregon City  
EXHIBIT 154: Elaine Friesen-Strang, Volunteer State President, AARP Oregon  
EXHIBIT 155: Elizabeth Brooks, resident, Monroe  
EXHIBIT 156: Ellie Goldman, Forward Together; Time to Care Coalition  
EXHIBIT 157: Emily Garofalo, resident, Portland  
EXHIBIT 158: Emily McLain, Executive Director, Planned Parenthood Advocates of Oregon  
EXHIBIT 159: Emily Secord, resident, Eugene  
EXHIBIT 160: Eric Hardenbrook, small business owner, Redmond  
EXHIBIT 161: Eric Jensen, resident, Salem  
EXHIBIT 162: Erin Barnhart, resident, Eugene  
EXHIBIT 163: Esther Friedman, resident, Salem  
EXHIBIT 164: Eva Rippeteau, Political Coordinator, AFSCME Council 75  
EXHIBIT 165: Fabiola Juarez, resident, Salem  
EXHIBIT 166: Felicita Montebianco, resident, Aloha  
EXHIBIT 167: Francis Djorgee, small business owner, Portland  
EXHIBIT 168: Francoise Kasongo, Forward Together  
EXHIBIT 169: Fred Coleman, Planned Parenthood of Oregon  
EXHIBIT 170: Gary Huffman, Owner, Bajio Mexican Grill  
EXHIBIT 171: Gary Lamb, small business owner, Boring  
EXHIBIT 172: Gary Larkins, small business owner, Damascus  
EXHIBIT 173: Gary Peck, small business owner, Wilsonville  
EXHIBIT 174: Georeg Colkitt, small business owner, Union  
EXHIBIT 175: Gerald A. Carlson, Publisher, BuyLocalOnly Magazine & Family Values Magazine, Inc.

EXHIBIT 176: Gerard Kopiec, resident, Keizer  
EXHIBIT 177: Gina Marie Quinn, Basic Rights Oregon  
EXHIBIT 178: Gloria Petrie, resident, Salem  
EXHIBIT 179: Grayson Dempsey, Executive Director, NARAL Pro-Choice Oregon  
EXHIBIT 180: Gregg Sherrill, affiliation unknown  
EXHIBIT 181: Greg Wilkoff, President, Adept Networks  
EXHIBIT 182: Gregory Hill, resident, Portland  
EXHIBIT 183: Gregory Keilman, chiropractor and small business owner, The Dalles  
EXHIBIT 184: Gretchen Bowers, Bowers Fencing and Swimming Pools, Inc.  
EXHIBIT 185: Hannah Halloway, Policy Specialist, Urban League of Portland  
EXHIBIT 186: Hannah Harrod, Rural Organizing Project  
EXHIBIT 187: Hannah Silver, affiliation unknown  
EXHIBIT 188: Heather Hayes, Operations Manager, Tradewinds Transportation LLC.  
EXHIBIT 189: Heather Stuart, Coalition Director, The Fair Shot  
EXHIBITS 190-191: Heather Tramp, Executive Director, Klamath County Chamber of Commerce  
EXHIBIT 192: Heather White, resident, McMinnville  
EXHIBIT 193: Hila Ritter, resident, Portland  
EXHIBIT 194: Holly Moss, resident, Portland  
EXHIBIT 195: Irene Nguyen, Member, Asian Pacific American Network of Oregon  
EXHIBIT 196: Isadora Cascante, Forward Together, Time to Care Coalition  
EXHIBIT 197: Jack Siri, resident, Oregon City  
EXHIBIT 198: Jacqueline Dillon, Critical Care Nurse, Good Samaritan Regional Medical Center  
EXHIBIT 199: James Barta, Strategic Director, Children First for Oregon  
EXHIBIT 200: James Hunsaker, resident, Canby  
EXHIBIT 201: Jamie Zielinski, small business owner  
EXHIBIT 202: Jamilyn Zepp, resident, Sherwood  
EXHIBIT 203: Jan Montes, resident, Salem  
EXHIBIT 204: Janice Flegel, employer  
EXHIBIT 205: Jeff Stone, Executive Director, Oregon Association of Nurseries  
EXHIBIT 206: Jenn Woodward, resident, Turner  
EXHIBIT 207: Jennifer Barr, DNP and FNP-C; Oregon Nurses Association; Nurse Practitioners of Oregon  
EXHIBIT 208: Jennifer Lewis, Lewis Media Group  
EXHIBIT 209: Jennifer Martin, resident, Salem  
EXHIBIT 210: Jennifer Price, small business owner, Tillamook  
EXHIBIT 211: Jennifer Schuberth, board member, Family Forward Oregon

EXHIBIT 212: Jennifer Winslow, resident, Salem  
EXHIBIT 213: Jenny Dempsey Stein, resident, Portland  
EXHIBIT 214: Jenny Lee, Advocacy Director, Coalition of Communities of Color  
EXHIBIT 215: Jerry and Kris Domes, Cloverdale Farms, Inc.  
EXHIBIT 216: Jerry Jimenez, small business owner, Medford  
EXHIBIT 217: Jessica Hammond, resident, Veneta  
EXHIBIT 218: Jessica Mullins, resident, Tigard  
EXHIBIT 219: Jessica Nischik-Long, Executive Director, Oregon Public Health Association  
EXHIBIT 220: Jessie Myszka, mother and business co-owner, Portland  
EXHIBIT 221: Jim Hatheway, resident, Gresham  
EXHIBIT 222: Jim Hedstrom, small business owner  
EXHIBIT 223: Jim Houser, Co-Chair, Hawthorne Auto Clinic, and Mark Kellenbeck, Co-Chair, Storage at Exit 24  
EXHIBIT 224: Jim Klopfenstein, employer, Salem  
EXHIBIT 225: Jim Pliska, small business owner, Gresham  
EXHIBIT 226: Jim Stapleton, Executive Director, TMS Call Centers  
EXHIBIT 227: Joanne Kingman, VP and Owner, Production Metal Forming Inc  
EXHIBIT 228: Joanne Rogovoy, Director, Maternal Child-Health and Government Affairs  
EXHIBIT 229: Jocelyn Lewis, employer, Keizer  
EXHIBIT 230: Jodi Kucera, Owner, Mia & Pia's Pizzeria and Brewhouse  
EXHIBIT 231: Joe Buck, Owner, Babica Hen and Gubanc's  
EXHIBIT 232: Joe Marsh, small business owner, Port Orford  
EXHIBIT 233: Joe Ruef, resident, Mount Angel  
EXHIBIT 234: John Merrifield, small business owner, Portland  
EXHIBIT 235: Jon Laraway, small business owner, Hood River  
EXHIBIT 236: Joni McCreith, Principal Broker, Bella Casa Real Estate Group  
EXHIBIT 237: Judith Arcana, resident, Portland  
EXHIBIT 238: Julie Pimentel, resident, Eugene  
EXHIBIT 239: June Bridenbeck, Planned Parenthood Advocates of Oregon  
EXHIBIT 240: Karen Holder, resident, Salem  
EXHIBIT 241: Karl Koenig, President, Oregon State Fire Fighters Council  
EXHIBIT 242: Cassandra Krifka, Commissioner & Barbara Spencer, Chair, Oregon Commission for Women  
EXHIBITS 243-244: Kathleen Ludgate, voter, Multnomah County  
EXHIBIT 245: Kathy Coughlan, resident, Oregon City  
EXHIBIT 246: Kathy Fruitt, Jim Fruitt Trucking Inc.  
EXHIBIT 247: Kathy Unger, Unger Farms Inc.  
EXHIBIT 248: Katrina Long, small business owner, Lebanon  
EXHIBIT 249: Katy Brooks, CEO, Bend Chamber of Commerce  
EXHIBIT 250: Katy Fessler, resident, Woodburn; Fessler Nursery Co.



EXHIBIT 251: Katy Liljeholm, Family Forward Oregon  
EXHIBIT 252: Kelli Horvath, Public Affairs Consultant, Oregon Education Association  
EXHIBIT 253: Kelly D. Chandler, PhD; Assistant Professor, Oregon State University  
EXHIBIT 254: Kelly Martin, resident, Salem  
EXHIBIT 255: Kellye T. Wise, Senior VP, Human Resources and Labor, Roseburg Forest Products  
EXHIBIT 256: Kerala Taylor, resident, Portland  
EXHIBIT 257: Kerry Lawrence, small business owner, Talent  
EXHIBIT 258: Kevin Billman, Director, Legislative and Community Action, UFCW Local 555  
EXHIBIT 259: Kevin Shinn, resident, Dallas  
EXHIBIT 260: Kimberly Pray, Co-Founder, Catalyst Law LLC.  
EXHIBIT 261: Kristin Applegate-King, hospice nurse, Portland  
EXHIBIT 262: Kristin Seitz, resident, Portland  
EXHIBIT 263: Kristin Sposito, resident, Portland  
EXHIBIT 264: Kristina Bader, affiliation unknown  
EXHIBIT 265: Lana Butterfield, American Family Insurance  
EXHIBIT 266: Lance Lesueur, Midland Empire Insurance  
EXHIBIT 267: Lance Odell Handsaker, small business owner, Madras  
EXHIBIT 268: Lari Werner, resident, Coos Bay  
EXHIBIT 269: Larry Otley, resident, Diamond  
EXHIBIT 270: Larry Schwartz, VP & Branch Manager, Riverview Community Bank  
EXHIBIT 271: Laura Edmonds, CEO, North Clackamas Chamber of Commerce  
EXHIBIT 272: Lauren Ridgley, resident, Oregon City  
EXHIBIT 273: Lauren Teague, resident, Canby  
EXHIBIT 274: Laurie Trieger, volunteer, NARAL Pro-Choice Oregon  
EXHIBIT 275: Lee Mercer, resident, Silverton  
EXHIBIT 276: Leora Werner, resident, Portland  
EXHIBIT 277: Lila Leathers, President, Leathers Fuels  
EXHIBIT 278: Linda Miller, small business owner, Oregon City  
EXHIBIT 279: Linda Moholt, CEO & IOM, Tualatin Chamber of Commerce  
EXHIBIT 280: Linda Nelsen, resident, Kerby  
EXHIBIT 281: Lindsay Berschauer, small business owner and community volunteer, Newberg  
EXHIBIT 282: Lisa Burton, Human Resources Generalist, YMCA of Columbia Willamette  
EXHIBIT 283: Lisa Carlson, resident, Beaverton  
EXHIBIT 284: Lisa Cooney, small business owner, Klamath Falls  
EXHIBIT 285: Lisa Stone, Owner, BTN of Oregon, Inc.  
EXHIBIT 286: Lou Ogden, Executive Director, Unified Business Oregon  
EXHIBIT 287: Luann Algoso, resident, Portland  
EXHIBIT 288: Lynn Christenson, Finance Director, local non-profit

EXHIBIT 289: Lynn Irvin, resident, Salem  
EXHIBIT 290: Lynn Snodgrass, CEO, Gresham Area Chamber of Commerce  
EXHIBIT 291: Maggie Biberos, resident, Salem  
EXHIBIT 292: Maggie Hodder, resident, Portland  
EXHIBIT 293: Maggie Humphreys, Campaign Director, MomsRising  
EXHIBIT 294: Mandy McKimmy, Family Nurse Practitioner, Prism Health  
EXHIBIT 295: Mara Rutherford, small business owner  
EXHIBIT 296: Mara Zusman, social worker, Portland  
EXHIBIT 297: Marchel Hirschfield, resident, Portland  
EXHIBIT 298: Margaret Pounder, resident, Bandon  
EXHIBIT 299: Margaret Pounder, Interim Executive Director, Bandon Oregon Chamber of Commerce  
EXHIBIT 300: Margarita Biberos, resident, Salem  
EXHIBIT 301: Maria Damaris Silva, resident, Vancouver  
EXHIBIT 302: Maria Delgado, affiliation unknown  
EXHIBIT 303: Maria Palacio, Owner, Olson Florist  
EXHIBIT 304: Maribel Franco, resident, Salem  
EXHIBIT 305: Marie Bowers, Oregon Farmer, Bashaw Land and Seed Inc  
EXHIBIT 306: Marie Brain, small business owner  
EXHIBIT 307: Marie Jensen, Owner, GML LLC.  
EXHIBIT 308: Marilyn S. Hansen, resident, Omaha, Nebraska  
EXHIBIT 309: Mark Cusick, resident, Salem  
EXHIBIT 310: Mark Fritz, President, Star Oilco  
EXHIBIT 311: Mark Glass, resident, Salem  
EXHIBIT 312: Mark Hendrix, small business owner, Gold Beach  
EXHIBIT 313: Mark Hicks, small business owner, Salem  
EXHIBIT 314: Martin and Shirley Kerns, family farmers, Klamath Falls  
EXHIBIT 315: Martin Stewart, small business owner, Portland  
EXHIBIT 316: MaryAnn Soukup, CPA, Bandon  
EXHIBIT 317: Matt Newell-Ching, Public Affairs Director, Partners for a Hunger-Free Oregon  
EXHIBIT 318: Matt Zacher, small business owner, Canby  
EXHIBIT 319: Matthew Johnson, resident, McMinnville  
EXHIBIT 320: Matthew Schuster, resident, Gervais  
EXHIBIT 321: Megan Carr, small business owner, Salem  
EXHIBIT 322: Megan Horst, resident, Portland  
EXHIBITS 323-324: Megan McMillan, resident, Portland  
EXHIBIT 325: Melissa Erlbaum, MPA; Executive Director, Clackamas Women's Services  
EXHIBIT 326: Melissa Gimby, resident, Salem  
EXHIBIT 327: Mert Rockney, small business owner, Portland  
EXHIBIT 328: Michael G. Griffith, resident, Klamath Falls  
EXHIBIT 329: Michael Iseri, small business owner, Ontario  
EXHIBIT 330: Michael Malloy, resident, Lafayette  
EXHIBIT 331: Michele Hampton, resident, North Bend

EXHIBIT 332: Michele Ruffin, Oregon Advocacy Manager, Forward Together  
EXHIBIT 333: Michelle Adame, Owner, Copy Cats  
EXHIBIT 334: Mikayla Goodrich, Basic Rights Oregon  
EXHIBIT 335: Mike Daggett, small business owner, La Grande  
EXHIBIT 336: Mike Frith, resident, Salem  
EXHIBIT 337: Milton Oilar, resident, Eugene  
EXHIBIT 338: Minda Seibert, resident, Tualatin  
EXHIBIT 339: Mindy Brown, owner, small dental practice  
EXHIBIT 340: Misty DuPont, resident, Dundee  
EXHIBIT 341: Montgomery Smith, resident, Saint Paul  
EXHIBIT 342: Nancy Giddens, small business owner, Keizer  
EXHIBIT 343: Nancy Haque, Executive Director, Basic Rights Oregon  
EXHIBIT 344: Nancy MacMorris-Adix, Chair, Legislative Committee, American College of Nurse-Midwives  
EXHIBIT 345: Neil Duyck, small business owner, Cornelius  
EXHIBIT 346: Neon Brooks, Family Forward Oregon  
EXHIBIT 347: Nicholas Williams, resident, Salem  
EXHIBIT 348: Nicole Staudinger, affiliation unknown  
EXHIBIT 349: Niel Hawkins, resident, Keizer  
EXHIBIT 350: Norman Turrill and Debbie Runciman, League of Women Voters of Oregon  
EXHIBIT 351: Olivia Kroening-Roche, WHNP-BC and MSN, Portland; Certified Nurse-Midwife, OHSU  
EXHIBIT 352: Olivia Quiroz, Executive Director, Oregon Latino Health Coalition  
EXHIBIT 353: Owen Lamp, small business owner, The Dalles  
EXHIBIT 354: Pamela Anderson, resident, Hillsboro  
EXHIBIT 355: Pamela Duso, resident, Pendleton  
EXHIBIT 356: Pamela Kislak, resident, Portland  
EXHIBIT 357: Patti Greene, small business owner, Salem  
EXHIBIT 358: Paul Long, small business owner, Portland  
EXHIBIT 359: Penny Haider, resident, Sherwood  
EXHIBIT 360: Penny Johnson, resident, Redmond  
EXHIBIT 361: Penny Miltenberger, affiliation unknown  
EXHIBIT 362: Peter Emerson, Co-Owner, Bipartisan Cafe  
EXHIBIT 363: Phillip H. Gerstner, small business owner  
EXHIBIT 364: Polly Johnson, resident, Pendleton  
EXHIBIT 365: Racheal Postman, DNP, FNP-C  
EXHIBIT 366: Rachael Spoon, owner, small insurance office  
EXHIBIT 367: Rachel Jesequel, resident, Beaverton  
EXHIBIT 368: Ramin Farahmandpur, VP, Political Action, American Association of University Professors  
EXHIBIT 369: Rebeca Velazquez, resident, Salem  
EXHIBIT 370: Rebecca Cambreleng, Oregon Trial Lawyers Association  
EXHIBIT 371: Renee Spears, resident, Portland

EXHIBIT 372: Reyna Lopez, Executive Director, PCUN  
EXHIBIT 373: Rhonda Marshall, resident, Salem  
EXHIBIT 374: Rhonda Reister, RLC Connections  
EXHIBIT 375: Ricardo Lujan-Valerio, Policy Associate, American Civil Liberties Union Oregon  
EXHIBIT 376: Richard Churchill, small business owner, Tualatin  
EXHIBIT 377: Richard Duncan, resident, Salem  
EXHIBIT 378: Richard DuVal, resident, Salem  
EXHIBIT 379: Rob Bennett, Owner, Downtown Athletic Club  
EXHIBIT 380: Rod and Launa Frahm, farmers  
EXHIBIT 381: Ron Dyches, small business owner, Portland  
EXHIBIT 382: Ron Kutch, resident, North Bend  
EXHIBIT 383: Ron Loewen, resident, Scio  
EXHIBIT 384: Ronald Boucher, Owner, Capstone Wealth Advisors LLC.  
EXHIBIT 385: Ryan Mann, Legislative Director, Oregon State Treasury  
EXHIBIT 386: Ryan Rowley, resident, Salem  
EXHIBIT 387: Sabina Urdes, resident, Portland  
EXHIBIT 388: Sage Walden and Brian Tallman, Meadow Harvest Grassfed Beef & Lamb  
EXHIBIT 389: Sandra Wilson, Planned Parenthood Advocates of Oregon  
EXHIBIT 390: Sarah Wexler and Anthony Larson, residents, Portland  
EXHIBIT 391: Savannah Wurzburg, resident, Salem  
EXHIBIT 392: Scott Byler, Owner, Saginaw Vineyard LLC.  
EXHIBIT 393: Scott Kittredge, resident, Fort Rock  
EXHIBIT 394: Seana Lane, affiliation unknown  
EXHIBIT 395: Shani Harris-Bagwell, resident, Portland  
EXHIBIT 396: Sharon Nicks, resident, Salem  
EXHIBIT 397: Sharon Soliday, CEO, The Hello Foundation  
EXHIBIT 398: Sharon Waterman, resident, Bandon  
EXHIBIT 399: Shelley Reetz, resident, Portland  
EXHIBIT 400: Shelly Duncan, resident, Salem  
EXHIBIT 401: Sherry Churchill, small business owner  
EXHIBIT 402: Sherry DuFault, resident, The Dalles  
EXHIBIT 403: Silke Akerson, Executive Director, Oregon Midwifery Council  
EXHIBIT 404: Soumya, resident, Portland  
EXHIBIT 405: Stacey Sherwood, small business owner, Sherwood  
EXHIBIT 406: Stacy Cowan, City of Portland  
EXHIBIT 407: Stan Denys, resident, Bandon  
EXHIBIT 408: Stephanie Duffy, resident, Portland  
EXHIBIT 409: Stephanie Ensley, resident, Canby  
EXHIBIT 410: Stephen Kassis, small business owner, Lebanon  
EXHIBIT 411: Steve DeAngelo, small business owner  
EXHIBIT 412: Steve Ferree, small business owner, Gladstone  
EXHIBIT 413: Steve Richmond, small business owner, Portland  
EXHIBIT 414: Stuart Rice, small business owner, Hermiston

EXHIBIT 415: Steve and Sue Meyer, small business owners, Redmond  
EXHIBIT 416: Summer Boslaugh, resident, Portland  
EXHIBIT 417: Sunny Drake, DMD; MS; CEO, Drake Perio  
EXHIBIT 418: Susan Doverspike, small business co-owner  
EXHIBITS 419-420: Susan Dunfee, resident, Keizer  
EXHIBIT 421: Susan Gay, operator, small family orchard, Hood River  
EXHIBIT 422: Susanne Klawetter, PhD & LCSW; Assistant Professor,  
PSU's School of Social Work  
EXHIBIT 423: Sushma Raghavan, Field Director, Unite Oregon  
EXHIBIT 424: Suzie Peterson, small business owner  
EXHIBIT 425: Sydney Scout, State Director, Oregon Working Families  
Party  
EXHIBITS 426-427: Teresa Nicola, affiliation unknown  
EXHIBIT 428: Terri Gilreath, Owner, Racquet Management Inc.  
EXHIBIT 429: Terry Burroughs, small business owner, Boring  
EXHIBIT 430: Tim Fahndrich, small business owner, Salem  
EXHIBIT 431: Tim Richardson, small business owner, Silverton  
EXHIBIT 432: Tim Stapleton, resident, Portland  
EXHIBIT 433: Timm Slater, resident, North Bend  
EXHIBIT 434: Tina Carter, small business owner, Klamath Falls  
EXHIBIT 435: Todd Goergen, resident, Coos Bay  
EXHIBIT 436: Todd Hannon, resident, Portland  
EXHIBIT 437: Todd Koch, small business owner, Saint Paul  
EXHIBIT 438: Todd Londin, small business owner, Salem  
EXHIBIT 439: Tom and Christine Dieker, Tom's Professional Services,  
Sammie's Pub and Lotto  
EXHIBIT 440: Tom Burdett, resident, North Bend  
EXHIBIT 441: Tom Engel, Owner and Principal Consultant, Vantage Point  
Business Solutions  
EXHIBIT 442: Tona Miller, resident, McMinnville  
EXHIBIT 443: Tonya Adams, small business owner, Lebanon  
EXHIBIT 444: Trish Garner, State Public Policy Chair, American  
Association of University Women of Oregon  
EXHIBIT 445: Tyler Thackeray, resident, Dallas  
EXHIBIT 446: Valerie Silliman, resident, Clackamas  
EXHIBIT 447: Valerie Watters, small business owner, Lebanon  
EXHIBIT 448: Victor Velasco, resident, Salem  
EXHIBIT 449: Virginia Solan, resident, Portland  
EXHIBIT 450: Vitaliy Dorosh, small business owner, Clackamas  
EXHIBIT 451: Wen Ping Chen, Member, Asian Pacific American Network  
of Oregon  
EXHIBIT 452: Wendy Coates, family farmer, Salem  
EXHIBIT 453: Wendy Nofziger, small business owner, Canby  
EXHIBIT 454: William McMonagle, small business owner, Portland  
EXHIBIT 455: Yadira Juarez, resident, Salem  
EXHIBIT 456: Yee Won Chong, Board of Directors, Forward Together

EXHIBIT 457: Zachary Steele, Owner, Steele Insurance Agency  
EXHIBIT 458: Zeenia Junkeer, Director, Oregon Health Equity Alliance  
EXHIBITS 459-462: Andrea Paluso, Executive Director, Family Forward Oregon; Time to Care Coalition  
EXHIBIT 463: Jenny Dresler, Director, State Public Policy, Oregon Farm Bureau; et al.  
EXHIBIT 464: Jessica Giannettino Villatoro, Political Director, Oregon AFL-CIO  
EXHIBIT 465: Kathleen Converse, resident, Portland  
EXHIBIT 466: Rep. Daniel Bonham, House District 59

**01:54:08**

Meeting Adjourned