

Requested by Representative MITCHELL

**PROPOSED AMENDMENTS TO
HOUSE BILL 3191**

1 On page 1 of the printed bill, line 10, delete “and”.

2 In line 12, delete the period and insert “; and”.

3 After line 12, insert:

4 “(d) A plan to complete nonmandatory or professional development train-
5 ing within the employee’s area of expertise.”.

6 In line 23, after “funds” insert “and position authority”.

7 Delete lines 26 and 27 and insert:

8 “(a) The department shall provide any caseworker whose caseload exceeds
9 the recommended level with the opportunity to meet with the caseworker’s
10 immediate supervisor at least once every 14 days to establish or adjust pri-
11 orities in order to meet the caseworker’s work obligations. In assessing the
12 caseworker’s performance, the supervisor shall take into account variables
13 that impact the difficulty of the caseworker’s assignments. The caseworker
14 may request an oral or written response from the supervisor under this par-
15 agraph, and the supervisor shall issue the response promptly, unless the re-
16 quest is inappropriate or excessive.”.

17 After line 29, insert:

18 “(A) For caseworkers with a caseload 101 percent to 149 percent higher
19 than the most recent workload model, four percent of the monthly compen-
20 sation based on their class and step, for the duration of the excessive
21 caseload;”.

1 On page 2, line 1, delete “(A)” and insert “(B)”.

2 In line 4, delete “(B)” and insert “(C)”.

3 In line 7, delete “(C)” and insert “(D)”.

4 After line 9, insert:

5 “(4) The department shall report annually to an appropriate committee
6 or interim committee of the Legislative Assembly on the number of
7 caseworkers receiving penalty compensation under this section and the du-
8 ration of the penalty compensation paid to each caseworker.

9 **“SECTION 3. The Department of Human Services shall study the**
10 **reasons child welfare caseworkers resign from employment with the**
11 **department and report on the results of the study to an appropriate**
12 **committee or interim committee of the Legislative Assembly no later**
13 **than September 15, 2021.**

14 **“SECTION 4. In addition to and not in lieu of any other appropri-**
15 **ation, there is appropriated to the Department of Human Services, for**
16 **the biennium beginning July 1, 2019, out of the General Fund, the**
17 **amount of \$_____, which may be expended for the purposes of car-**
18 **rying out section 1 of this 2019 Act.”.**

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