

Requested by Representative BARRETO

**PROPOSED AMENDMENTS TO  
HOUSE BILL 2016**

1 On page 1 of the printed bill, line 2, after the second semicolon delete the  
2 rest of the line and delete lines 3 and 4 and insert “and amending ORS  
3 292.055.”.

4 Delete lines 6 through 20 and delete pages 2 through 17 and insert:

5 **“SECTION 1. Section 2 of this 2019 Act is added to and made a part  
6 of ORS 243.650 to 243.782.**

7 **“SECTION 2. The terms and conditions of a collective bargaining  
8 agreement may not include a provision that has the purpose or effect  
9 of requiring a public employee who has withdrawn membership from  
10 a labor organization to continue to:**

11 **“(1) Pay member dues, fees or other assessments to the labor or-  
12 ganization; or**

13 **“(2) Authorize a public employer to make deductions from the sal-  
14 ary or wages of the employee to pay member dues, fees or assessments  
15 to the labor organization.**

16 **“SECTION 3. ORS 292.055 is amended to read:**

17 **“292.055. (1) Upon receipt of the request in writing of a state officer or  
18 employee so to do, the state official authorized to disburse funds in payment  
19 of the salary or wages of such state officer or employee each month shall  
20 deduct from the salary or wages of such officer or employee the amount of  
21 money indicated in such request, for payment thereof to a labor organization**

1 as the same is defined in ORS 243.650.

2 “(2) Such state official each month shall pay such amount so deducted to  
3 any such labor organization so designated to receive it.

4 “[*(3) Unless there is a contract to the contrary, Upon receipt of the request*  
5 *in writing of such officer or employee so to do, such state official shall cease*  
6 *making such deductions and payments.*]

7 “**(3)(a) A public employee who has withdrawn membership from a**  
8 **labor organization may revoke authorization for the deductions de-**  
9 **scribed in subsection (1) of this section by submitting a signed, written**  
10 **statement of revocation to the state official. Upon receipt of the re-**  
11 **vocation, the state official shall cease making the deductions.**

12 “**(b) A state official’s compliance with this subsection is not an**  
13 **unfair labor practice under ORS 243.672.**

14 “(4) In addition to making such deductions and payments to any labor  
15 organization certified under the rules of the Employment Relations Board  
16 as representatives of employees in a bargaining unit, any department, board,  
17 commission, bureau, institution or other agency of the state shall make de-  
18 ductions for and payments to noncertified, yet bona fide, labor organizations,  
19 if requested to do so by officers and employees in that department, board,  
20 commission, bureau, institution, or other state agency, and for so long as the  
21 requests are not revoked. No deductions for and payments to any labor or-  
22 ganization under this section shall be deemed an unfair labor practice under  
23 ORS 243.672.

24 “(5) Upon receipt from the Oregon Department of Administrative Services  
25 of a copy of a valid fair-share agreement in a collective bargaining unit, the  
26 state official authorized to disburse funds in payment of the salary or wages  
27 of the employees in such unit each month shall deduct from the salary or  
28 wages of the employees covered by the agreement the in-lieu-of-dues payment  
29 stated in the agreement and pay such amount to the labor organization party  
30 the agreement in the same manner as deducted dues are paid to a labor or-

1 ganization. Such deduction and payment shall continue for the life of the  
2 agreement.

3 **“SECTION 4. Section 2 of this 2019 Act and the amendments to ORS**  
4 **292.055 by section 3 of this 2019 Act apply to collective bargaining**  
5 **agreements entered into or renewed on or after the effective date of**  
6 **this 2019 Act.”.**

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