

Requested by Senator DEMBROW

**PROPOSED AMENDMENTS TO  
SENATE BILL 852**

1 In line 2 of the printed bill, delete “and”.

2 In line 3, after “350.355” insert “; and declaring an emergency”.

3 Delete lines 5 through 24 and insert:

4 **“SECTION 1.** ORS 350.355 is amended to read:

5 “350.355. (1) Subject to ORS 352.237 and any group health and welfare  
6 insurance benefit plan developed under ORS 352.237, a part-time faculty  
7 member at a public institution of higher education is eligible for the same  
8 health care benefits as full-time faculty members if the part-time faculty  
9 member is eligible for membership in the Public Employees Retirement Sys-  
10 tem or another plan authorized under ORS chapter 238 or 238A by teaching  
11 either at a single public institution of higher education or in aggregate at  
12 multiple public institutions of higher education during the prior year.

13 “(2)(a) A part-time faculty member at a public institution of higher edu-  
14 cation shall pay: [*all insurance premiums for health care benefits unless oth-*  
15 *erwise provided for by the policy of the institution or by collective bargaining*  
16 *at the institution.*]

17 **“(A) For employee-only coverage, 10 percent of the insurance pre-**  
18 **miums for health care benefits.**

19 **“(B) For family coverage, 10 percent of the insurance premiums for**  
20 **health care benefits the employee would have paid for employee-only**  
21 **coverage plus 50 percent of the difference in the cost of insurance**

1 **premiums for employee-only coverage and family coverage.**

2 **“(b) The state shall pay, out of funds appropriated to the Oregon**  
3 **Educators Benefit Board by the Legislative Assembly, for the cost of**  
4 **the insurance premiums for health care benefits described in para-**  
5 **graph (a) of this subsection that are not paid by a part-time faculty**  
6 **member.**

7 **“(3) A part-time faculty member at a public institution of higher**  
8 **education who is eligible for health care benefits under subsection (1)**  
9 **of this section may receive health care benefits from the institution**  
10 **only in the manner provided by this section.**

11 **“(4) Any realized savings by a public institution of higher education**  
12 **as a result of the requirements set forth in subsection (3) of this sec-**  
13 **tion are considered employment relations for purposes of collective**  
14 **bargaining under ORS 243.650 to 243.782.**

15 **“(5) The Oregon Educators Benefit Board may make rules to im-**  
16 **plement this section.**

17 **“SECTION 2. A public institution of higher education that, on the**  
18 **effective date of this 2019 Act, provided health care benefits to part-**  
19 **time faculty members who are not eligible for health care benefits**  
20 **under the amendments to ORS 350.355 by section 1 of this 2019 Act**  
21 **must continue to provide health care benefits on a comparable basis**  
22 **to similarly situated part-time faculty members who are not eligible**  
23 **for health care benefits under the amendments to ORS 350.355 by sec-**  
24 **tion 1 of this 2019 Act.**

25 **“SECTION 3. (1) Except as provided in subsection (2) of this section,**  
26 **the amendments to ORS 350.355 by section 1 of this 2019 Act apply to**  
27 **health care benefits offered to part-time faculty members on and after**  
28 **September 1, 2020.**

29 **“(2) To the extent that a conflict exists, the terms of collective**  
30 **bargaining agreements and other contracts entered into before the**

1 effective date of this 2019 Act shall prevail over the amendments to  
2 ORS 350.355 by section 1 of this 2019 Act.

3 **“SECTION 4. The Oregon Educators Benefit Board shall, before the**  
4 **applicability date specified in section 3 of this 2019 Act, take any**  
5 **actions necessary to implement the amendments to ORS 350.355 by**  
6 **section 1 of this 2019 Act on the applicability date specified in section**  
7 **3 of this 2019 Act.**

8 **“SECTION 5. This 2019 Act being necessary for the immediate**  
9 **preservation of the public peace, health and safety, an emergency is**  
10 **declared to exist, and this 2019 Act takes effect on its passage.”.**

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