80th OREGON LEGISLATIVE ASSEMBLY--2019 Regular Session

## Senate Bill 510

Sponsored by Senator BENTZ (at the request of Glen Morinaga) (Presession filed.)

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Directs Department of Human Services to promulgate rules regarding certain employment and hiring practices.

A BILL FOR AN ACT

Relating to the Department of Human Services.
Be It Enacted by the People of the State of Oregon:
SECTION 1. In addition to any requirements in the State Personnel Relations Law, the
Department of Human Services shall, by rule:
(1) Require psychological evaluations for all department employees in management ser-
vice, as defined in ORS 240.212;
(2) Prohibit any department practice of eliminating positions to rehire employees at lower
seniority classifications;
(3) Minimize department travel expenditures for training, including by utilizing telecon-
ferencing or requiring training attendees to carpool;
(4) Require all qualified applicants for department positions to meet certain minimum
qualifications; and
(5) Minimize the ability of applicants for department positions to substitute experience
for education.