On page 1 of the printed bill, line 2, after “provisions;” insert “and”.
In line 3, after “178.225” insert a period and delete the rest of the line.
In line 5, delete “5” and insert “4”.
In line 11, after the period insert “A complaint may not be filed earlier than two years following
the date by which an employer is required to register with the plan, as prescribed by the Oregon
Retirement Savings Board by rule.”.
In line 14, delete “shall” and insert “may”.
Delete lines 19 through 24.
On page 2, delete lines 1 through 3 and insert:
"SECTION 4. (1) The Commissioner of the Bureau of Labor and Industries shall inform
the Oregon Retirement Savings Board of any final orders issued under section 3 of this 2019
Act.
“(2) The board shall include the commissioner’s final order determinations related to
employers’ compliance in the annual reports described in ORS 178.235.
SECTION 5. (1)(a) In addition to any other penalty provided by law, the Commissioner of the
Bureau of Labor and Industries may assess against an employer who has engaged in an unlawful
practice under section 2 of this 2019 Act a civil penalty in an amount up to $100 for each employee
who is eligible to participate in the plan developed under ORS 178.205, not to exceed an aggregate
amount of $5,000 in a calendar year.
“(b) The commissioner may, upon a showing of any mitigating or aggravating circumstances,
adjust the amount of a civil penalty imposed under this section.”.
Delete line 7 and insert “costs incurred by the commissioner in conducting”.
Delete lines 37 through 39 and insert:
“(h) To request that the Commissioner of the Bureau of Labor and Industries investigate an
employer under section 3 of this 2019 Act to determine the employer’s compliance with the re-
quirements of the defined contribution retirement plan developed under this section, if, after three
attempts, using different means of communication when available, to bring the employer into com-
pliance, the board has reasonable grounds to believe that the employer remains in violation of the
requirements of the plan.”.
On page 3, delete lines 44 and 45.

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