

House Bill 3010

Sponsored by Representative DOHERTY; Representatives HELT, NERON, REARDON, SMITH DB

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Establishes Task Force on Educator Attraction and Retention.
Sunsets task force on December 31, 2020.
Declares emergency, effective on passage.

A BILL FOR AN ACT

1
2 Relating to the educator profession; and declaring an emergency.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) The Task Force on Educator Attraction and Retention is established.**

5 **(2) The task force consists of 15 members appointed as follows:**

6 **(a) The President of the Senate shall appoint two members from among members of the**
7 **Senate.**

8 **(b) The Speaker of the House of Representatives shall appoint two members from among**
9 **members of the House of Representatives.**

10 **(c) The Governor shall appoint 11 members as follows:**

11 **(A) Two members who are licensed teachers;**

12 **(B) Two members who are any of the following:**

13 **(i) A school counselor;**

14 **(ii) A school psychologist;**

15 **(iii) A speech language pathologist; or**

16 **(iv) A school nurse;**

17 **(C) One member who is an instructional assistant or other classified school employee**
18 **who works or has worked directly with students;**

19 **(D) Three members who are school administrators, of which at least one must be from**
20 **a small, rural school district;**

21 **(E) Two members who are from historically underrepresented or underserved communi-**
22 **ties; and**

23 **(F) One member who is from an educator preparation provider.**

24 **(3) The task force shall examine the educator shortage in this state including:**

25 **(a) The existing and forecasted shortage of educators;**

26 **(b) Educators leaving the profession, including during early stages of their career;**

27 **(c) The difficulty attracting educators who reflect the demographic diversity of students;**

28 **(d) The difficulty filling special education positions and the positions of school counselor,**
29 **school psychologist, speech language pathologist and other support staff; and**

30 **(e) The high turnover of education support staff.**

31 **(4) In completing the examination under subsection (3) of this section, the task force**

NOTE: Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted.
New sections are in **boldfaced** type.

1 shall explore contributing factors, including salary and benefits, student loan debt, workload
2 and student behavior.

3 (5) A majority of the voting members of the task force constitutes a quorum for the
4 transaction of business.

5 (6) Official action by the task force requires the approval of a majority of the voting
6 members of the task force.

7 (7) The task force shall elect one of its members to serve as chairperson.

8 (8) If there is a vacancy for any cause, the appointing authority shall make an appoint-
9 ment to become immediately effective.

10 (9) The task force shall meet at times and places specified by the call of the chairperson
11 or of a majority of the voting members of the task force.

12 (10) The task force shall hold its first meeting no later than October 31, 2019.

13 (11) The task force may adopt rules necessary for the operation of the task force.

14 (12) The task force shall submit a report in the manner provided by ORS 192.245, and
15 may include recommendations for legislation, to a committee or an interim committee of the
16 Legislative Assembly related to education no later than September 30, 2020.

17 (13) The Legislative Policy and Research Director shall provide staff support to the task
18 force.

19 (14) Members of the Legislative Assembly appointed to the task force are nonvoting
20 members of the task force and may act in an advisory capacity only.

21 (15) Members of the task force who are not members of the Legislative Assembly are not
22 entitled to compensation, but may be reimbursed for actual and necessary travel and other
23 expenses incurred by them in the performance of their official duties in the manner and
24 amounts provided for in ORS 292.495. Claims for expenses incurred in performing functions
25 of the task force shall be paid out of funds appropriated to the Legislative Policy and Re-
26 search Committee for purposes of the task force.

27 (16) All agencies of state government, as defined in ORS 174.111, are directed to assist
28 the task force in the performance of the duties of the task force and, to the extent permitted
29 by laws relating to confidentiality, to furnish information and advice the members of the task
30 force consider necessary to perform their duties.

31 **SECTION 2.** Section 1 of this 2019 Act is repealed on December 31, 2020.

32 **SECTION 3.** This 2019 Act being necessary for the immediate preservation of the public
33 peace, health and safety, an emergency is declared to exist, and this 2019 Act takes effect
34 on its passage.