SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure as introduced.

Requires approval of certain collective bargaining and arbitration agreements by Legislative Assembly.

A BILL FOR AN ACT

Relating to labor agreements entered into by the state.

Be It Enacted by the People of the State of Oregon:

SECTION 1. Section 2 of this 2019 Act is added to and made a part of ORS 243.650 to 243.782.

SECTION 2. (1) A collective bargaining agreement or an arbitration agreement that provides for an increase in total compensation for state employees subject to the agreement that is greater than the percentage increase or decrease in the cost of living for the previous calendar year, based on changes in the Consumer Price Index for All Urban Consumers, West Region (All Items), as published by the Bureau of Labor Statistics of the United States Department of Labor, must be submitted to the Legislative Assembly for its approval. The agreement does not become effective until approved by the Legislative Assembly by law.

(2) Prior to the approval by the Legislative Assembly of a collective bargaining agreement or arbitration agreement required by subsection (1) of this section and after the expiration of a previous agreement, all wages and benefits shall remain frozen at the level last in effect before the agreement expired.

(3) As used in this section, “total compensation” means the value of employee salary, health care benefits, life insurance benefits and retirement benefits.

SECTION 3. Section 2 of this 2019 Act applies to all collective bargaining and arbitration agreements entered into by the State of Oregon and the exclusive representative of the state employees subject to the agreement on or after the effective date of this 2019 Act.