

House Bill 2785

Sponsored by COMMITTEE ON BUSINESS AND LABOR (at the request of SEIU 503)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Provides that employees of Oregon State Hospital qualify as police officers under Public Employees Retirement System.

Declares emergency, effective on passage.

A BILL FOR AN ACT

1
2 Relating to members of the Public Employees Retirement System employed by the Oregon State
3 Hospital; creating new provisions; amending ORS 238.005; and declaring an emergency.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1.** ORS 238.005, as amended by section 4, chapter 54, Oregon Laws 2018, is amended
6 to read:

7 238.005. For purposes of this chapter:

8 (1) "Active member" means a member who is presently employed by a participating public em-
9 ployer in a qualifying position and who has completed the six-month period of service required by
10 ORS 238.015.

11 (2) "Annuity" means payments for life derived from contributions made by a member as provided
12 in this chapter.

13 (3) "Board" means the Public Employees Retirement Board.

14 (4) "Calendar year" means 12 calendar months commencing on January 1 and ending on De-
15 cember 31 following.

16 (5) "Continuous service" means service not interrupted for more than five years, except that
17 such continuous service shall be computed without regard to interruptions in the case of:

18 (a) An employee who had returned to the service of the employer as of January 1, 1945, and
19 who remained in that employment until having established membership in the Public Employees
20 Retirement System.

21 (b) An employee who was in the armed services on January 1, 1945, and returned to the service
22 of the employer within one year of the date of being otherwise than dishonorably discharged and
23 remained in that employment until having established membership in the Public Employees Retire-
24 ment System.

25 (6) "Creditable service" means any period of time during which an active member is being paid
26 a salary by a participating public employer and for which benefits under this chapter are funded by
27 employer contributions and earnings on the fund. For purposes of computing years of "creditable
28 service," full months and major fractions of a month shall be considered to be one-twelfth of a year
29 and shall be added to all full years. "Creditable service" includes all retirement credit received by
30 a member.

31 (7) "Earliest service retirement age" means the age attained by a member when the member

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted.
New sections are in **boldfaced** type.

1 could first make application for retirement under the provisions of ORS 238.280.

2 (8) "Employee" includes, in addition to employees, public officers, but does not include:

3 (a) Persons engaged as independent contractors.

4 (b) Seasonal, emergency or casual workers whose periods of employment with any public em-
5 ployer or public employers do not total 600 hours in any calendar year.

6 (c) Persons provided sheltered employment or made-work by a public employer in an employment
7 or industries program maintained for the benefit of such persons.

8 (d) Persons employed and paid from federal funds received under a federal program intended
9 primarily to alleviate unemployment. However, any such person shall be considered an "employee"
10 if not otherwise excluded by paragraphs (a) to (c) of this subsection and the public employer elects
11 to have the person so considered by an irrevocable written notice to the board.

12 (e) Persons who are employees of a railroad, as defined in ORS 824.020, and who, as such em-
13 ployees, are included in a retirement plan under federal railroad retirement statutes. This paragraph
14 shall be deemed to have been in effect since the inception of the system.

15 (f) Persons employed in positions classified as post-doctoral scholar positions by a public uni-
16 versity listed in ORS 352.002, or by the Oregon Health and Science University, under ORS 350.370.

17 (9) "Final average salary" means whichever of the following is greater:

18 (a) The average salary per calendar year paid by one or more participating public employers to
19 an employee who is an active member of the system in three of the calendar years of membership
20 before the effective date of retirement of the employee, in which three years the employee was paid
21 the highest salary. The three calendar years in which the employee was paid the largest total salary
22 may include calendar years in which the employee was employed for less than a full calendar year.
23 If the number of calendar years of active membership before the effective date of retirement of the
24 employee is three or fewer, the final average salary for the employee is the average salary per cal-
25 endar year paid by one or more participating public employers to the employee in all of those years,
26 without regard to whether the employee was employed for the full calendar year.

27 (b) One-third of the total salary paid by a participating public employer to an employee who is
28 an active member of the system in the last 36 calendar months of active membership before the ef-
29 fective date of retirement of the employee.

30 (10) "Firefighter" does not include a volunteer firefighter, but does include:

31 (a) The State Fire Marshal, the chief deputy fire marshal and deputy state fire marshals; and

32 (b) An employee of the State Forestry Department who is certified by the State Forester as a
33 professional wildland firefighter and whose primary duties include the abatement of uncontrolled
34 fires as described in ORS 477.064.

35 (11) "Fiscal year" means 12 calendar months commencing on July 1 and ending on June 30 fol-
36 lowing.

37 (12) "Fund" means the Public Employees Retirement Fund.

38 (13) "Inactive member" means a member who is not employed in a qualifying position, whose
39 membership has not been terminated in the manner described by ORS 238.095 and who is not retired
40 for service or disability.

41 (14) "Institution of higher education" means a public university listed in ORS 352.002, the
42 Oregon Health and Science University and a community college, as defined in ORS 341.005.

43 (15) "Member" means a person who has established membership in the system and whose mem-
44 bership has not been terminated as described in ORS 238.095. "Member" includes active, inactive
45 and retired members.

- 1 (16) "Member account" means the regular account and the variable account.
- 2 (17) "Normal retirement age" means:
- 3 (a) For a person who establishes membership in the system before January 1, 1996, as described
4 in ORS 238.430, 55 years of age if the employee retires at that age as a police officer or firefighter
5 or 58 years of age if the employee retires at that age as other than a police officer or firefighter.
- 6 (b) For a person who establishes membership in the system on or after January 1, 1996, as de-
7 scribed in ORS 238.430, 55 years of age if the employee retires at that age as a police officer or
8 firefighter or 60 years of age if the employee retires at that age as other than a police officer or
9 firefighter.
- 10 (18) "Pension" means annual payments for life derived from contributions by one or more public
11 employers.
- 12 (19) "Police officer" includes:
- 13 (a) Employees of institutions defined in ORS 421.005 as Department of Corrections institutions
14 whose duties, as assigned by the Director of the Department of Corrections, include the custody of
15 persons committed to the custody of or transferred to the Department of Corrections and employees
16 of the Department of Corrections who were classified as police officers on or before July 27, 1989,
17 whether or not such classification was authorized by law.
- 18 (b) Employees of the Department of State Police who are classified as police officers by the
19 Superintendent of State Police.
- 20 (c) Employees of the Oregon Liquor Control Commission who are classified as regulatory spe-
21 cialists by the administrator of the commission.
- 22 (d) Sheriffs and those deputy sheriffs or other employees of a sheriff whose duties, as classified
23 by the sheriff, are the regular duties of police officers or corrections officers.
- 24 (e) Police chiefs and police personnel of a city who are classified as police officers by the
25 council or other governing body of the city.
- 26 (f) Police officers who are commissioned by a university under ORS 352.121 or 353.125 and who
27 are classified as police officers by the university.
- 28 (g) Parole and probation officers employed by the Department of Corrections, parole and pro-
29 bation officers who are transferred to county employment under ORS 423.549 and adult parole and
30 probation officers, as defined in ORS 181A.355, who are classified as police officers for the purposes
31 of this chapter by the county governing body. If a county classifies adult parole and probation offi-
32 cers as police officers for the purposes of this chapter, and the employees so classified are repres-
33 ented by a labor organization, any proposal by the county to change that classification or to cease
34 to classify adult parole and probation officers as police officers for the purposes of this chapter is
35 a mandatory subject of bargaining.
- 36 (h) Police officers appointed under ORS 276.021 or 276.023.
- 37 (i) Employees of the Port of Portland who are classified as airport police by the Board of Com-
38 missioners of the Port of Portland.
- 39 (j) Employees of the State Department of Agriculture who are classified as livestock police of-
40 ficers by the Director of Agriculture.
- 41 (k) Employees of the Department of Public Safety Standards and Training who are classified by
42 the department as other than secretarial or clerical personnel.
- 43 (L) Investigators of the Criminal Justice Division of the Department of Justice.
- 44 (m) Corrections officers as defined in ORS 181A.355.
- 45 (n) Employees of the Oregon State Lottery Commission who are classified by the Director of the

1 Oregon State Lottery as enforcement agents pursuant to ORS 461.110.

2 (o) The Director of the Department of Corrections.

3 (p) An employee who for seven consecutive years has been classified as a police officer as de-
4 fined by this section, and who is employed or transferred by the Department of Corrections to fill
5 a position designated by the Director of the Department of Corrections as being eligible for police
6 officer status.

7 (q) An employee of the Department of Corrections classified as a police officer on or prior to
8 July 27, 1989, whether or not that classification was authorized by law, as long as the employee
9 remains in the position held on July 27, 1989. The initial classification of an employee under a sys-
10 tem implemented pursuant to ORS 240.190 does not affect police officer status.

11 (r) Employees of a school district who are appointed and duly sworn members of a law
12 enforcement agency of the district as provided in ORS 332.531 or otherwise employed full-time as
13 police officers commissioned by the district.

14 (s) Employees at youth correction facilities and juvenile detention facilities under ORS 419A.050,
15 419A.052 and 420.005 to 420.915 who are required to hold valid Oregon teaching licenses and who
16 have supervisory, control or teaching responsibilities over juveniles committed to the custody of the
17 Department of Corrections or the Oregon Youth Authority.

18 (t) Employees at youth correction facilities as defined in ORS 420.005 whose primary job de-
19 scription involves the custody, control, treatment, investigation or supervision of juveniles placed
20 in such facilities.

21 (u) Employees of the Oregon Youth Authority who are classified as juvenile parole and pro-
22 bation officers.

23 (v) Employees of the Department of Human Services who are prohibited from striking under ORS
24 243.726 and whose duties include the care of residents of residential facilities, as defined in ORS
25 443.400, that house individuals with intellectual or developmental disabilities.

26 **(w) Employees of the Oregon State Hospital who are:**

27 **(A) Prohibited from striking under ORS 243.726; or**

28 **(B) Employed as registered nurses or licensed practical nurses.**

29 (20) "Prior service credit" means credit provided under ORS 238.442 or under ORS 238.225 (2)
30 to (6) (1999 Edition).

31 (21) "Public employer" means the state, one of its agencies[,] **or** any city, county, or municipal
32 or public corporation, [any] political subdivision of the state or [any] instrumentality thereof, or an
33 agency created by one or more such governmental organizations to provide governmental services.
34 For purposes of this chapter, such agency created by one or more governmental organizations is a
35 governmental instrumentality and a legal entity with power to enter into contracts, hold property
36 and sue and be sued.

37 (22) "Qualifying position" means one or more jobs with one or more participating public em-
38 ployers in which an employee performs 600 or more hours of service in a calendar year, excluding
39 any service in a job for which a participating public employer does not provide benefits under this
40 chapter pursuant to an application made under ORS 238.035.

41 (23) "Regular account" means the account established for each active and inactive member un-
42 der ORS 238.250.

43 (24) "Retired member" means a member who is retired for service or disability.

44 (25) "Retirement credit" means a period of time that is treated as creditable service for the
45 purposes of this chapter.

1 (26)(a) "Salary" means the remuneration paid an employee in cash out of the funds of a public
2 employer in return for services to the employer, plus the monetary value, as determined by the
3 Public Employees Retirement Board, of whatever living quarters, board, lodging, fuel, laundry and
4 other advantages the employer furnishes the employee in return for services.

5 (b) "Salary" includes but is not limited to:

6 (A) Payments of employee and employer money into a deferred compensation plan, which are
7 deemed salary paid in each month of deferral;

8 (B) The amount of participation in a tax-sheltered or deferred annuity, which is deemed salary
9 paid in each month of participation;

10 (C) Retroactive payments described in ORS 238.008; and

11 (D) Wages of a deceased member paid to a surviving spouse or dependent children under ORS
12 652.190.

13 (c) "Salary" or "other advantages" does not include:

14 (A) Travel or any other expenses incidental to employer's business which is reimbursed by the
15 employer;

16 (B) Payments for insurance coverage by an employer on behalf of employee or employee and
17 dependents, for which the employee has no cash option;

18 (C) Payments made on account of an employee's death;

19 (D) Any lump sum payment for accumulated unused sick leave;

20 (E) Any accelerated payment of an employment contract for a future period or an advance
21 against future wages;

22 (F) Any retirement incentive, retirement severance pay, retirement bonus or retirement
23 gratuitous payment;

24 (G) Payments for periods of leave of absence after the date the employer and employee have
25 agreed that no future services qualifying pursuant to ORS 238.015 (3) will be performed, except for
26 sick leave and vacation;

27 (H) Payments for instructional services rendered to public universities listed in ORS 352.002 or
28 the Oregon Health and Science University when such services are in excess of full-time employment
29 subject to this chapter. A person employed under a contract for less than 12 months is subject to
30 this subparagraph only for the months to which the contract pertains;

31 (I) Payments made by an employer for insurance coverage provided to a domestic partner of an
32 employee;

33 (J) Compensation described and authorized under ORS 341.556 that is not paid by the community
34 college employing the faculty member;

35 (K) Compensation described and authorized under ORS 352.232 that is not paid by the public
36 university employing the officer or employee; or

37 (L) Compensation described and authorized under ORS 353.270 that is not paid by Oregon Health
38 and Science University.

39 (27) "School year" means the period beginning July 1 and ending June 30 next following.

40 (28) "System" means the Public Employees Retirement System.

41 (29) "Variable account" means the account established for a member who participates in the
42 Variable Annuity Account under ORS 238.260.

43 (30) "Vested" means being an active member of the system in each of five calendar years.

44 (31) "Volunteer firefighter" means a firefighter whose position normally requires less than 600
45 hours of service per year.

1 **SECTION 2. (1) The amendments to ORS 238.005 by section 1 of this 2019 Act become**
 2 **operative on June 30, 2019.**

3 **(2) The amendments to ORS 238.005 by section 1 of this 2019 Act apply only to a person:**

4 **(a) Who is employed by the Oregon State Hospital on the operative date specified in**
 5 **subsection (1) of this section as a person who is prohibited from striking under ORS 243.726**
 6 **or as a registered nurse or licensed practical nurse; or**

7 **(b) Who becomes employed by the Oregon State Hospital after the operative date speci-**
 8 **fied in subsection (1) of this section as a person who is prohibited from striking under ORS**
 9 **243.726 or as a registered nurse or licensed practical nurse.**

10 **(3) A person who is employed by the Oregon State Hospital under subsection (2)(a) of this**
 11 **section is entitled to service under the Public Employees Retirement System as a police of-**
 12 **ficer only for service performed on or after the operative date specified in subsection (1) of**
 13 **this section as an employee of the Oregon State Hospital who is prohibited from striking**
 14 **under ORS 243.726 or who is employed as a registered nurse or licensed practical nurse.**

15 **SECTION 3.** ORS 238.005, as amended by section 4, chapter 54, Oregon Laws 2018, and section
 16 1 of this 2019 Act, is amended to read:

17 238.005. For purposes of this chapter:

18 (1) “Active member” means a member who is presently employed by a participating public em-
 19 ployer in a qualifying position and who has completed the six-month period of service required by
 20 ORS 238.015.

21 (2) “Annuity” means payments for life derived from contributions made by a member as provided
 22 in this chapter.

23 (3) “Board” means the Public Employees Retirement Board.

24 (4) “Calendar year” means 12 calendar months commencing on January 1 and ending on De-
 25 cember 31 following.

26 (5) “Continuous service” means service not interrupted for more than five years, except that
 27 such continuous service shall be computed without regard to interruptions in the case of:

28 (a) An employee who had returned to the service of the employer as of January 1, 1945, and
 29 who remained in that employment until having established membership in the Public Employees
 30 Retirement System.

31 (b) An employee who was in the armed services on January 1, 1945, and returned to the service
 32 of the employer within one year of the date of being otherwise than dishonorably discharged and
 33 remained in that employment until having established membership in the Public Employees Retire-
 34 ment System.

35 (6) “Creditable service” means any period of time during which an active member is being paid
 36 a salary by a participating public employer and for which benefits under this chapter are funded by
 37 employer contributions and earnings on the fund. For purposes of computing years of “creditable
 38 service,” full months and major fractions of a month shall be considered to be one-twelfth of a year
 39 and shall be added to all full years. “Creditable service” includes all retirement credit received by
 40 a member.

41 (7) “Earliest service retirement age” means the age attained by a member when the member
 42 could first make application for retirement under the provisions of ORS 238.280.

43 (8) “Employee” includes, in addition to employees, public officers, but does not include:

44 (a) Persons engaged as independent contractors.

45 (b) Seasonal, emergency or casual workers whose periods of employment with any public em-

1 ployer or public employers do not total 600 hours in any calendar year.

2 (c) Persons provided sheltered employment or made-work by a public employer in an employment
3 or industries program maintained for the benefit of such persons.

4 (d) Persons employed and paid from federal funds received under a federal program intended
5 primarily to alleviate unemployment. However, any such person shall be considered an "employee"
6 if not otherwise excluded by paragraphs (a) to (c) of this subsection and the public employer elects
7 to have the person so considered by an irrevocable written notice to the board.

8 (e) Persons who are employees of a railroad, as defined in ORS 824.020, and who, as such em-
9 ployees, are included in a retirement plan under federal railroad retirement statutes. This paragraph
10 shall be deemed to have been in effect since the inception of the system.

11 (f) Persons employed in positions classified as post-doctoral scholar positions by a public uni-
12 versity listed in ORS 352.002, or by the Oregon Health and Science University, under ORS 350.370.

13 (9) "Final average salary" means whichever of the following is greater:

14 (a) The average salary per calendar year paid by one or more participating public employers to
15 an employee who is an active member of the system in three of the calendar years of membership
16 before the effective date of retirement of the employee, in which three years the employee was paid
17 the highest salary. The three calendar years in which the employee was paid the largest total salary
18 may include calendar years in which the employee was employed for less than a full calendar year.
19 If the number of calendar years of active membership before the effective date of retirement of the
20 employee is three or fewer, the final average salary for the employee is the average salary per cal-
21 endar year paid by one or more participating public employers to the employee in all of those years,
22 without regard to whether the employee was employed for the full calendar year.

23 (b) One-third of the total salary paid by a participating public employer to an employee who is
24 an active member of the system in the last 36 calendar months of active membership before the ef-
25 fective date of retirement of the employee.

26 (10) "Firefighter" does not include a volunteer firefighter, but does include:

27 (a) The State Fire Marshal, the chief deputy fire marshal and deputy state fire marshals; and

28 (b) An employee of the State Forestry Department who is certified by the State Forester as a
29 professional wildland firefighter and whose primary duties include the abatement of uncontrolled
30 fires as described in ORS 477.064.

31 (11) "Fiscal year" means 12 calendar months commencing on July 1 and ending on June 30 fol-
32 lowing.

33 (12) "Fund" means the Public Employees Retirement Fund.

34 (13) "Inactive member" means a member who is not employed in a qualifying position, whose
35 membership has not been terminated in the manner described by ORS 238.095 and who is not retired
36 for service or disability.

37 (14) "Institution of higher education" means a public university listed in ORS 352.002, the
38 Oregon Health and Science University and a community college, as defined in ORS 341.005.

39 (15) "Member" means a person who has established membership in the system and whose mem-
40 bership has not been terminated as described in ORS 238.095. "Member" includes active, inactive
41 and retired members.

42 (16) "Member account" means the regular account and the variable account.

43 (17) "Normal retirement age" means:

44 (a) For a person who establishes membership in the system before January 1, 1996, as described
45 in ORS 238.430, 55 years of age if the employee retires at that age as a police officer or firefighter

1 or 58 years of age if the employee retires at that age as other than a police officer or firefighter.

2 (b) For a person who establishes membership in the system on or after January 1, 1996, as de-
 3 scribed in ORS 238.430, 55 years of age if the employee retires at that age as a police officer or
 4 firefighter or 60 years of age if the employee retires at that age as other than a police officer or
 5 firefighter.

6 (18) "Pension" means annual payments for life derived from contributions by one or more public
 7 employers.

8 (19) "Police officer" includes:

9 (a) Employees of institutions defined in ORS 421.005 as Department of Corrections institutions
 10 whose duties, as assigned by the Director of the Department of Corrections, include the custody of
 11 persons committed to the custody of or transferred to the Department of Corrections and employees
 12 of the Department of Corrections who were classified as police officers on or before July 27, 1989,
 13 whether or not such classification was authorized by law.

14 (b) Employees of the Department of State Police who are classified as police officers by the
 15 Superintendent of State Police.

16 (c) Employees of the Oregon Liquor Control Commission who are classified as regulatory spe-
 17 cialists by the administrator of the commission.

18 (d) Sheriffs and those deputy sheriffs or other employees of a sheriff whose duties, as classified
 19 by the sheriff, are the regular duties of police officers or corrections officers.

20 (e) Police chiefs and police personnel of a city who are classified as police officers by the
 21 council or other governing body of the city.

22 (f) Police officers who are commissioned by a university under ORS 352.121 or 353.125 and who
 23 are classified as police officers by the university.

24 (g) Parole and probation officers employed by the Department of Corrections, parole and pro-
 25 bation officers who are transferred to county employment under ORS 423.549 and adult parole and
 26 probation officers, as defined in ORS 181A.355, who are classified as police officers for the purposes
 27 of this chapter by the county governing body. If a county classifies adult parole and probation offi-
 28 cers as police officers for the purposes of this chapter, and the employees so classified are repres-
 29 ented by a labor organization, any proposal by the county to change that classification or to cease
 30 to classify adult parole and probation officers as police officers for the purposes of this chapter is
 31 a mandatory subject of bargaining.

32 (h) Police officers appointed under ORS 276.021 or 276.023.

33 (i) Employees of the Port of Portland who are classified as airport police by the Board of Com-
 34 missioners of the Port of Portland.

35 (j) Employees of the State Department of Agriculture who are classified as livestock police of-
 36 ficers by the Director of Agriculture.

37 (k) Employees of the Department of Public Safety Standards and Training who are classified by
 38 the department as other than secretarial or clerical personnel.

39 (L) Investigators of the Criminal Justice Division of the Department of Justice.

40 (m) Corrections officers as defined in ORS 181A.355.

41 (n) Employees of the Oregon State Lottery Commission who are classified by the Director of the
 42 Oregon State Lottery as enforcement agents pursuant to ORS 461.110.

43 (o) The Director of the Department of Corrections.

44 (p) An employee who for seven consecutive years has been classified as a police officer as de-
 45 fined by this section, and who is employed or transferred by the Department of Corrections to fill

1 a position designated by the Director of the Department of Corrections as being eligible for police
 2 officer status.

3 (q) An employee of the Department of Corrections classified as a police officer on or prior to
 4 July 27, 1989, whether or not that classification was authorized by law, as long as the employee
 5 remains in the position held on July 27, 1989. The initial classification of an employee under a sys-
 6 tem implemented pursuant to ORS 240.190 does not affect police officer status.

7 (r) Employees of a school district who are appointed and duly sworn members of a law
 8 enforcement agency of the district as provided in ORS 332.531 or otherwise employed full-time as
 9 police officers commissioned by the district.

10 (s) Employees at youth correction facilities and juvenile detention facilities under ORS 419A.050,
 11 419A.052 and 420.005 to 420.915 who are required to hold valid Oregon teaching licenses and who
 12 have supervisory, control or teaching responsibilities over juveniles committed to the custody of the
 13 Department of Corrections or the Oregon Youth Authority.

14 (t) Employees at youth correction facilities as defined in ORS 420.005 whose primary job de-
 15 scription involves the custody, control, treatment, investigation or supervision of juveniles placed
 16 in such facilities.

17 (u) Employees of the Oregon Youth Authority who are classified as juvenile parole and pro-
 18 bation officers.

19 (v) Employees of the Department of Human Services who are prohibited from striking under ORS
 20 243.726 and whose duties include the care of residents of residential facilities, as defined in ORS
 21 443.400, that house individuals with intellectual or developmental disabilities.

22 (w) Employees of the Oregon State Hospital who are:

23 (A) Prohibited from striking under ORS 243.726; [or]

24 (B) Employed as **physicians licensed under ORS chapter 677**, registered nurses or licensed
 25 practical nurses[.]; **or**

26 **(C) Required to be in areas populated by patients to perform the primary function of the**
 27 **employees' positions.**

28 (20) "Prior service credit" means credit provided under ORS 238.442 or under ORS 238.225 (2)
 29 to (6) (1999 Edition).

30 (21) "Public employer" means the state, one of its agencies or any city, county, or municipal or
 31 public corporation, political subdivision of the state or instrumentality thereof, or an agency created
 32 by one or more such governmental organizations to provide governmental services. For purposes of
 33 this chapter, such agency created by one or more governmental organizations is a governmental
 34 instrumentality and a legal entity with power to enter into contracts, hold property and sue and be
 35 sued.

36 (22) "Qualifying position" means one or more jobs with one or more participating public em-
 37 ployers in which an employee performs 600 or more hours of service in a calendar year, excluding
 38 any service in a job for which a participating public employer does not provide benefits under this
 39 chapter pursuant to an application made under ORS 238.035.

40 (23) "Regular account" means the account established for each active and inactive member un-
 41 der ORS 238.250.

42 (24) "Retired member" means a member who is retired for service or disability.

43 (25) "Retirement credit" means a period of time that is treated as creditable service for the
 44 purposes of this chapter.

45 (26)(a) "Salary" means the remuneration paid an employee in cash out of the funds of a public

1 employer in return for services to the employer, plus the monetary value, as determined by the
 2 Public Employees Retirement Board, of whatever living quarters, board, lodging, fuel, laundry and
 3 other advantages the employer furnishes the employee in return for services.

4 (b) "Salary" includes but is not limited to:

5 (A) Payments of employee and employer money into a deferred compensation plan, which are
 6 deemed salary paid in each month of deferral;

7 (B) The amount of participation in a tax-sheltered or deferred annuity, which is deemed salary
 8 paid in each month of participation;

9 (C) Retroactive payments described in ORS 238.008; and

10 (D) Wages of a deceased member paid to a surviving spouse or dependent children under ORS
 11 652.190.

12 (c) "Salary" or "other advantages" does not include:

13 (A) Travel or any other expenses incidental to employer's business which is reimbursed by the
 14 employer;

15 (B) Payments for insurance coverage by an employer on behalf of employee or employee and
 16 dependents, for which the employee has no cash option;

17 (C) Payments made on account of an employee's death;

18 (D) Any lump sum payment for accumulated unused sick leave;

19 (E) Any accelerated payment of an employment contract for a future period or an advance
 20 against future wages;

21 (F) Any retirement incentive, retirement severance pay, retirement bonus or retirement
 22 gratuitous payment;

23 (G) Payments for periods of leave of absence after the date the employer and employee have
 24 agreed that no future services qualifying pursuant to ORS 238.015 (3) will be performed, except for
 25 sick leave and vacation;

26 (H) Payments for instructional services rendered to public universities listed in ORS 352.002 or
 27 the Oregon Health and Science University when such services are in excess of full-time employment
 28 subject to this chapter. A person employed under a contract for less than 12 months is subject to
 29 this subparagraph only for the months to which the contract pertains;

30 (I) Payments made by an employer for insurance coverage provided to a domestic partner of an
 31 employee;

32 (J) Compensation described and authorized under ORS 341.556 that is not paid by the community
 33 college employing the faculty member;

34 (K) Compensation described and authorized under ORS 352.232 that is not paid by the public
 35 university employing the officer or employee; or

36 (L) Compensation described and authorized under ORS 353.270 that is not paid by Oregon Health
 37 and Science University.

38 (27) "School year" means the period beginning July 1 and ending June 30 next following.

39 (28) "System" means the Public Employees Retirement System.

40 (29) "Variable account" means the account established for a member who participates in the
 41 Variable Annuity Account under ORS 238.260.

42 (30) "Vested" means being an active member of the system in each of five calendar years.

43 (31) "Volunteer firefighter" means a firefighter whose position normally requires less than 600
 44 hours of service per year.

45 **SECTION 4. (1) The amendments to ORS 238.005 by section 3 of this 2019 Act become**

1 **operative on June 30, 2021.**

2 **(2) The amendments to ORS 238.005 by section 3 of this 2019 Act apply only to a person:**

3 **(a) Who is employed by the Oregon State Hospital on the operative date specified in**
 4 **subsection (1) of this section as a physician licensed under ORS chapter 677 or as a person**
 5 **who is required to be in areas populated by patients to perform the primary function of the**
 6 **person's position; or**

7 **(b) Who becomes employed by the Oregon State Hospital after the operative date speci-**
 8 **fied in subsection (1) of this section as a physician licensed under ORS chapter 677 or as a**
 9 **person who is required to be in areas populated by patients to perform the primary function**
 10 **of the person's position.**

11 **(3) A person who is employed by the Oregon State Hospital under subsection (2)(a) of this**
 12 **section and who was not entitled to service as a police officer under the amendments to ORS**
 13 **238.005 by section 1 of this 2019 Act is entitled to service under the Public Employees Re-**
 14 **irement System as a police officer only for service performed on or after the operative date**
 15 **specified in subsection (1) of this section as an employee of the Oregon State Hospital who**
 16 **is employed as a physician licensed under ORS chapter 677 or who is required to be in areas**
 17 **populated by patients to perform the primary function of the person's position.**

18 **SECTION 5.** ORS 238.005, as amended by section 4, chapter 54, Oregon Laws 2018, and sections
 19 1 and 3 of this 2019 Act, is amended to read:

20 238.005. For purposes of this chapter:

21 (1) "Active member" means a member who is presently employed by a participating public em-
 22 ployer in a qualifying position and who has completed the six-month period of service required by
 23 ORS 238.015.

24 (2) "Annuity" means payments for life derived from contributions made by a member as provided
 25 in this chapter.

26 (3) "Board" means the Public Employees Retirement Board.

27 (4) "Calendar year" means 12 calendar months commencing on January 1 and ending on De-
 28 cember 31 following.

29 (5) "Continuous service" means service not interrupted for more than five years, except that
 30 such continuous service shall be computed without regard to interruptions in the case of:

31 (a) An employee who had returned to the service of the employer as of January 1, 1945, and
 32 who remained in that employment until having established membership in the Public Employees
 33 Retirement System.

34 (b) An employee who was in the armed services on January 1, 1945, and returned to the service
 35 of the employer within one year of the date of being otherwise than dishonorably discharged and
 36 remained in that employment until having established membership in the Public Employees Retire-
 37 ment System.

38 (6) "Creditable service" means any period of time during which an active member is being paid
 39 a salary by a participating public employer and for which benefits under this chapter are funded by
 40 employer contributions and earnings on the fund. For purposes of computing years of "creditable
 41 service," full months and major fractions of a month shall be considered to be one-twelfth of a year
 42 and shall be added to all full years. "Creditable service" includes all retirement credit received by
 43 a member.

44 (7) "Earliest service retirement age" means the age attained by a member when the member
 45 could first make application for retirement under the provisions of ORS 238.280.

- 1 (8) "Employee" includes, in addition to employees, public officers, but does not include:
- 2 (a) Persons engaged as independent contractors.
- 3 (b) Seasonal, emergency or casual workers whose periods of employment with any public em-
- 4 ployer or public employers do not total 600 hours in any calendar year.
- 5 (c) Persons provided sheltered employment or made-work by a public employer in an employment
- 6 or industries program maintained for the benefit of such persons.
- 7 (d) Persons employed and paid from federal funds received under a federal program intended
- 8 primarily to alleviate unemployment. However, any such person shall be considered an "employee"
- 9 if not otherwise excluded by paragraphs (a) to (c) of this subsection and the public employer elects
- 10 to have the person so considered by an irrevocable written notice to the board.
- 11 (e) Persons who are employees of a railroad, as defined in ORS 824.020, and who, as such em-
- 12 ployees, are included in a retirement plan under federal railroad retirement statutes. This paragraph
- 13 shall be deemed to have been in effect since the inception of the system.
- 14 (f) Persons employed in positions classified as post-doctoral scholar positions by a public uni-
- 15 versity listed in ORS 352.002, or by the Oregon Health and Science University, under ORS 350.370.
- 16 (9) "Final average salary" means whichever of the following is greater:
- 17 (a) The average salary per calendar year paid by one or more participating public employers to
- 18 an employee who is an active member of the system in three of the calendar years of membership
- 19 before the effective date of retirement of the employee, in which three years the employee was paid
- 20 the highest salary. The three calendar years in which the employee was paid the largest total salary
- 21 may include calendar years in which the employee was employed for less than a full calendar year.
- 22 If the number of calendar years of active membership before the effective date of retirement of the
- 23 employee is three or fewer, the final average salary for the employee is the average salary per cal-
- 24 endar year paid by one or more participating public employers to the employee in all of those years,
- 25 without regard to whether the employee was employed for the full calendar year.
- 26 (b) One-third of the total salary paid by a participating public employer to an employee who is
- 27 an active member of the system in the last 36 calendar months of active membership before the ef-
- 28 fective date of retirement of the employee.
- 29 (10) "Firefighter" does not include a volunteer firefighter, but does include:
- 30 (a) The State Fire Marshal, the chief deputy fire marshal and deputy state fire marshals; and
- 31 (b) An employee of the State Forestry Department who is certified by the State Forester as a
- 32 professional wildland firefighter and whose primary duties include the abatement of uncontrolled
- 33 fires as described in ORS 477.064.
- 34 (11) "Fiscal year" means 12 calendar months commencing on July 1 and ending on June 30 fol-
- 35 lowing.
- 36 (12) "Fund" means the Public Employees Retirement Fund.
- 37 (13) "Inactive member" means a member who is not employed in a qualifying position, whose
- 38 membership has not been terminated in the manner described by ORS 238.095 and who is not retired
- 39 for service or disability.
- 40 (14) "Institution of higher education" means a public university listed in ORS 352.002, the
- 41 Oregon Health and Science University and a community college, as defined in ORS 341.005.
- 42 (15) "Member" means a person who has established membership in the system and whose mem-
- 43 bership has not been terminated as described in ORS 238.095. "Member" includes active, inactive
- 44 and retired members.
- 45 (16) "Member account" means the regular account and the variable account.

1 (17) "Normal retirement age" means:

2 (a) For a person who establishes membership in the system before January 1, 1996, as described
 3 in ORS 238.430, 55 years of age if the employee retires at that age as a police officer or firefighter
 4 or 58 years of age if the employee retires at that age as other than a police officer or firefighter.

5 (b) For a person who establishes membership in the system on or after January 1, 1996, as de-
 6 scribed in ORS 238.430, 55 years of age if the employee retires at that age as a police officer or
 7 firefighter or 60 years of age if the employee retires at that age as other than a police officer or
 8 firefighter.

9 (18) "Pension" means annual payments for life derived from contributions by one or more public
 10 employers.

11 (19) "Police officer" includes:

12 (a) Employees of institutions defined in ORS 421.005 as Department of Corrections institutions
 13 whose duties, as assigned by the Director of the Department of Corrections, include the custody of
 14 persons committed to the custody of or transferred to the Department of Corrections and employees
 15 of the Department of Corrections who were classified as police officers on or before July 27, 1989,
 16 whether or not such classification was authorized by law.

17 (b) Employees of the Department of State Police who are classified as police officers by the
 18 Superintendent of State Police.

19 (c) Employees of the Oregon Liquor Control Commission who are classified as regulatory spe-
 20 cialists by the administrator of the commission.

21 (d) Sheriffs and those deputy sheriffs or other employees of a sheriff whose duties, as classified
 22 by the sheriff, are the regular duties of police officers or corrections officers.

23 (e) Police chiefs and police personnel of a city who are classified as police officers by the
 24 council or other governing body of the city.

25 (f) Police officers who are commissioned by a university under ORS 352.121 or 353.125 and who
 26 are classified as police officers by the university.

27 (g) Parole and probation officers employed by the Department of Corrections, parole and pro-
 28 bation officers who are transferred to county employment under ORS 423.549 and adult parole and
 29 probation officers, as defined in ORS 181A.355, who are classified as police officers for the purposes
 30 of this chapter by the county governing body. If a county classifies adult parole and probation offi-
 31 cers as police officers for the purposes of this chapter, and the employees so classified are repres-
 32 ented by a labor organization, any proposal by the county to change that classification or to cease
 33 to classify adult parole and probation officers as police officers for the purposes of this chapter is
 34 a mandatory subject of bargaining.

35 (h) Police officers appointed under ORS 276.021 or 276.023.

36 (i) Employees of the Port of Portland who are classified as airport police by the Board of Com-
 37 missioners of the Port of Portland.

38 (j) Employees of the State Department of Agriculture who are classified as livestock police of-
 39 ficers by the Director of Agriculture.

40 (k) Employees of the Department of Public Safety Standards and Training who are classified by
 41 the department as other than secretarial or clerical personnel.

42 (L) Investigators of the Criminal Justice Division of the Department of Justice.

43 (m) Corrections officers as defined in ORS 181A.355.

44 (n) Employees of the Oregon State Lottery Commission who are classified by the Director of the
 45 Oregon State Lottery as enforcement agents pursuant to ORS 461.110.

- 1 (o) The Director of the Department of Corrections.
- 2 (p) An employee who for seven consecutive years has been classified as a police officer as de-
 3 fined by this section, and who is employed or transferred by the Department of Corrections to fill
 4 a position designated by the Director of the Department of Corrections as being eligible for police
 5 officer status.
- 6 (q) An employee of the Department of Corrections classified as a police officer on or prior to
 7 July 27, 1989, whether or not that classification was authorized by law, as long as the employee
 8 remains in the position held on July 27, 1989. The initial classification of an employee under a sys-
 9 tem implemented pursuant to ORS 240.190 does not affect police officer status.
- 10 (r) Employees of a school district who are appointed and duly sworn members of a law
 11 enforcement agency of the district as provided in ORS 332.531 or otherwise employed full-time as
 12 police officers commissioned by the district.
- 13 (s) Employees at youth correction facilities and juvenile detention facilities under ORS 419A.050,
 14 419A.052 and 420.005 to 420.915 who are required to hold valid Oregon teaching licenses and who
 15 have supervisory, control or teaching responsibilities over juveniles committed to the custody of the
 16 Department of Corrections or the Oregon Youth Authority.
- 17 (t) Employees at youth correction facilities as defined in ORS 420.005 whose primary job de-
 18 scription involves the custody, control, treatment, investigation or supervision of juveniles placed
 19 in such facilities.
- 20 (u) Employees of the Oregon Youth Authority who are classified as juvenile parole and pro-
 21 bation officers.
- 22 (v) Employees of the Department of Human Services who are prohibited from striking under ORS
 23 243.726 and whose duties include the care of residents of residential facilities, as defined in ORS
 24 443.400, that house individuals with intellectual or developmental disabilities.
- 25 (w) Employees of the Oregon State Hospital. [*who are:*]
 26 [(A) *Prohibited from striking under ORS 243.726;*]
 27 [(B) *Employed as physicians licensed under ORS chapter 677, registered nurses or licensed prac-*
 28 *tical nurses; or*]
 29 [(C) *Required to be in areas populated by patients to perform the primary function of the employees'*
 30 *positions.*]
- 31 (20) "Prior service credit" means credit provided under ORS 238.442 or under ORS 238.225 (2)
 32 to (6) (1999 Edition).
- 33 (21) "Public employer" means the state, one of its agencies or any city, county, or municipal or
 34 public corporation, political subdivision of the state or instrumentality thereof, or an agency created
 35 by one or more such governmental organizations to provide governmental services. For purposes of
 36 this chapter, such agency created by one or more governmental organizations is a governmental
 37 instrumentality and a legal entity with power to enter into contracts, hold property and sue and be
 38 sued.
- 39 (22) "Qualifying position" means one or more jobs with one or more participating public em-
 40 ployers in which an employee performs 600 or more hours of service in a calendar year, excluding
 41 any service in a job for which a participating public employer does not provide benefits under this
 42 chapter pursuant to an application made under ORS 238.035.
- 43 (23) "Regular account" means the account established for each active and inactive member un-
 44 der ORS 238.250.
- 45 (24) "Retired member" means a member who is retired for service or disability.

1 (25) "Retirement credit" means a period of time that is treated as creditable service for the
2 purposes of this chapter.

3 (26)(a) "Salary" means the remuneration paid an employee in cash out of the funds of a public
4 employer in return for services to the employer, plus the monetary value, as determined by the
5 Public Employees Retirement Board, of whatever living quarters, board, lodging, fuel, laundry and
6 other advantages the employer furnishes the employee in return for services.

7 (b) "Salary" includes but is not limited to:

8 (A) Payments of employee and employer money into a deferred compensation plan, which are
9 deemed salary paid in each month of deferral;

10 (B) The amount of participation in a tax-sheltered or deferred annuity, which is deemed salary
11 paid in each month of participation;

12 (C) Retroactive payments described in ORS 238.008; and

13 (D) Wages of a deceased member paid to a surviving spouse or dependent children under ORS
14 652.190.

15 (c) "Salary" or "other advantages" does not include:

16 (A) Travel or any other expenses incidental to employer's business which is reimbursed by the
17 employer;

18 (B) Payments for insurance coverage by an employer on behalf of employee or employee and
19 dependents, for which the employee has no cash option;

20 (C) Payments made on account of an employee's death;

21 (D) Any lump sum payment for accumulated unused sick leave;

22 (E) Any accelerated payment of an employment contract for a future period or an advance
23 against future wages;

24 (F) Any retirement incentive, retirement severance pay, retirement bonus or retirement
25 gratuitous payment;

26 (G) Payments for periods of leave of absence after the date the employer and employee have
27 agreed that no future services qualifying pursuant to ORS 238.015 (3) will be performed, except for
28 sick leave and vacation;

29 (H) Payments for instructional services rendered to public universities listed in ORS 352.002 or
30 the Oregon Health and Science University when such services are in excess of full-time employment
31 subject to this chapter. A person employed under a contract for less than 12 months is subject to
32 this subparagraph only for the months to which the contract pertains;

33 (I) Payments made by an employer for insurance coverage provided to a domestic partner of an
34 employee;

35 (J) Compensation described and authorized under ORS 341.556 that is not paid by the community
36 college employing the faculty member;

37 (K) Compensation described and authorized under ORS 352.232 that is not paid by the public
38 university employing the officer or employee; or

39 (L) Compensation described and authorized under ORS 353.270 that is not paid by Oregon Health
40 and Science University.

41 (27) "School year" means the period beginning July 1 and ending June 30 next following.

42 (28) "System" means the Public Employees Retirement System.

43 (29) "Variable account" means the account established for a member who participates in the
44 Variable Annuity Account under ORS 238.260.

45 (30) "Vested" means being an active member of the system in each of five calendar years.

1 (31) "Volunteer firefighter" means a firefighter whose position normally requires less than 600
2 hours of service per year.

3 **SECTION 6. (1) The amendments to ORS 238.005 by section 5 of this 2019 Act become**
4 **operative on June 30, 2023.**

5 **(2) The amendments to ORS 238.005 by section 5 of this 2019 Act apply only to a person:**

6 **(a) Who is employed by the Oregon State Hospital on the operative date specified in**
7 **subsection (1) of this section; or**

8 **(b) Who becomes employed by the Oregon State Hospital after the operative date speci-**
9 **fied in subsection (1) of this section.**

10 **(3) A person who is employed by the Oregon State Hospital under subsection (2)(a) of this**
11 **section and who was not entitled to service as a police officer under the amendments to ORS**
12 **238.005 by section 1 or 3 of this 2019 Act is entitled to service under the Public Employees**
13 **Retirement System as a police officer only for service performed on or after the operative**
14 **date specified in subsection (1) of this section.**

15 **SECTION 7. This 2019 Act being necessary for the immediate preservation of the public**
16 **peace, health and safety, an emergency is declared to exist, and this 2019 Act takes effect**
17 **on its passage.**

18