House Bill 2296
Sponsored by Representative POST (Presession filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor’s brief statement of the essential features of the measure as introduced.

Allows employer to pay 85 percent of minimum wage to agricultural employee under 21 years of age for initial 90 days of employment.

A BILL FOR AN ACT
Relating to lower minimum wage for agricultural employee under 21 years of age.

Be It Enacted by the People of the State of Oregon:

SECTION 1. (1) Notwithstanding ORS 653.025 and 659A.030, for each hour of work time that an employee under 21 years of age who is employed in agriculture is gainfully employed, during the first 90 consecutive calendar days after the employer initially employs the employee, the employer may not employ or agree to employ the employee at wages computed at a rate lower than 85 percent of the applicable minimum wage.

(2) Subsection 1 of this section applies to an employee who is under 21 years of age on January 1 of the year in which the wage is initially calculated.

(3) An employer may not pay an employee described in subsection (2) of this section a wage less than the applicable minimum wage if an employer has laid off, terminated or otherwise reduced the number of employees with the intention of filling a vacancy at less than the minimum wage as described in subsection (1) of this section.

NOTE: Matter in boldfaced type in an amended section is new; matter [italic and bracketed] is existing law to be omitted. New sections are in boldfaced type.

LC 2201