## House Bill 2231

Sponsored by Representative ALONSO LEON; Representatives DOHERTY, SCHOUTEN, Senators FREDERICK, WAGNER (Presession filed.)

## **SUMMARY**

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure as introduced.

Provides right to collectively bargain with State of Oregon to interpreters who receive compensation paid by state for providing interpretation services.

## A BILL FOR AN ACT

2 Relating to interpreter collective bargaining.

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- Be It Enacted by the People of the State of Oregon:
  - **SECTION 1. (1) As used in this section:** 
    - (a) "Health care interpreter" has the meaning given that term in ORS 413.550.
  - (b) "Interpreter" means a qualified interpreter or a health care interpreter who receives compensation paid by the state for providing interpretation services.
    - (c) "Qualified interpreter" has the meaning given that term in ORS 45.288.
  - (2) For purposes of collective bargaining under ORS 243.650 to 243.782, the State of Oregon is the public employer of record of interpreters.
  - (3) Notwithstanding ORS 243.650 (19), interpreters are considered to be public employees governed by ORS 243.650 to 243.782. Interpreters have the right to form, join and participate in the activities of labor organizations of their own choosing for the purposes of representation and collective bargaining on matters concerning labor relations. These rights shall be exercised in accordance with the rights granted to public employees, with mediation and interest arbitration under ORS 243.742 as the method of concluding the collective bargaining process. Interpreters may not strike.
  - (4) Notwithstanding subsections (2) and (3) of this section, interpreters are not for any other purpose employees of the State of Oregon or any other public body.
  - (5) The Oregon Department of Administrative Services shall represent the State of Oregon in collective bargaining negotiations with the certified or recognized exclusive representative of an appropriate bargaining unit of interpreters. The Oregon Department of Administrative Services is authorized to agree to terms and conditions of collective bargaining agreements on behalf of the State of Oregon.
    - (6) Notwithstanding ORS 243.650 (1):
  - (a) An appropriate bargaining unit for health care interpreters is a bargaining unit of all health care interpreters in this state.
  - (b) An appropriate bargaining unit for qualified interpreters is a bargaining unit of all qualified interpreters in this state.

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.