

# House Bill 2216

Sponsored by Representative GREENLICK; Representatives DOHERTY, HERNANDEZ, HOLVEY, NOSSE, SALINAS, SANCHEZ, WILDE (Pre-session filed.)

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Repeals sunset date on temporary law and makes permanent law requiring public universities to interview qualified minority candidate when hiring head coach.

## A BILL FOR AN ACT

1  
2 Relating to hiring practices of public universities; amending ORS 352.218; and repealing section 4,  
3 chapter 780, Oregon Laws 2009.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1. Section 4, chapter 780, Oregon Laws 2009, is repealed.**

6 **SECTION 2.** ORS 352.218, as amended by section 3, chapter 780, Oregon Laws 2009, and section  
7 248, chapter 637, Oregon Laws 2011, is amended to read:

8 352.218. (1) **As used in this section, "minority" means:**

9 (a) **A person having origins in any of the black racial groups of Africa but who is not**  
10 **Hispanic;**

11 (b) **A person of Hispanic culture or origin;**

12 (c) **A person having origins in any of the original peoples of the Far East, Southeast Asia,**  
13 **the Indian subcontinent or the Pacific Islands; or**

14 (d) **An American Indian or Alaskan Native having origins in any of the original peoples**  
15 **of North America.**

16 (2) Each public university listed in ORS 352.002 shall:

17 (a) Consider and maintain affirmative action plans and goals when reductions in faculty and  
18 staff are required as a result of:

19 [(1)] (A) Reductions in revenue that necessitate discontinuance of its educational program at its  
20 anticipated level;

21 [(2)] (B) Elimination of classes due to decreased student enrollment; or

22 [(3)] (C) Reduction in courses due to administrative decisions.

23 (b) **Interview one or more qualified minority applicants when hiring a head coach or**  
24 **athletic director, unless the public university was unable to identify a qualified minority ap-**  
25 **plicant who was willing to interview for the position. It is an affirmative defense to a claim**  
26 **of a violation of this paragraph that the public university, in good faith, was unable to iden-**  
27 **tify a qualified minority applicant who was willing to interview for the position.**

28  

---

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.