



## Open Government Impact Statement

80th Oregon Legislative Assembly  
2019 Regular Session

## Measure: SB 332 - B

Only impacts on Original or Engrossed  
Versions are Considered Official

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### SUMMARY

Modifies law regarding requirement that public employer grant preference to veteran or disabled veteran in selection process for civil service position. Expands definitions of "veteran" and "disabled veteran" to include certain National Guard members. Requires evidence of eligibility and disability to be provided at time of application. Sets forth processes for granting one or more preferences.

Allows public employer to exercise discretion not to appoint qualified veteran or disabled veteran to civil service position based solely on veteran's or disabled veteran's merits or qualification in final stage of selection process. Requires public employer to provide written reasons for not appointing veteran or disabled veteran to position under certain circumstances.

Requires aggrieved veteran or disabled veteran to exhaust nonjudicial remedies with Bureau of Labor and Industries before filing civil action for unlawful employment practice.

## **NOTICE OF NO OPEN GOVERNMENT IMPACT**