

HB 2216 STAFF MEASURE SUMMARY

Carrier: Sen. Hass

Senate Committee On Education

Action Date: 05/13/19

Action: Do pass.

Vote: 3-0-0-2

Yeas: 3 - Gelser, Hass, Wagner

Abs: 2 - Heard, Thomsen

Fiscal: No fiscal impact

Revenue: No revenue impact

Prepared By: Tamara Dykeman, LPRO Analyst

Meeting Dates: 4/17, 5/13

WHAT THE MEASURE DOES:

Repeals sunset date on temporary law requiring public universities to interview one or more qualified minority applicants when hiring a head coach or athletic director, unless the public university is unable to identify a qualified minority applicant who is willing to interview for the position.

ISSUES DISCUSSED:

- History of issue
- House Bill 3118 (2009)
- Impact on diversity of coaching and athletic staff
- Sunset on the legislation
- Hiring process
- Accountability
- NCAA initiatives
- Female wrestling in Oregon

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

In 2009, the legislature passed House Bill 3118, requiring public universities to interview at least one qualified minority candidate for a head coach or athletic director position. The act provides an exception if the public university is not able to identify a minority applicant to interview for the position and establishes an affirmative defense to a claim of a violation if the public university was acting in good faith. The Oregon law is based on the National Football League's "Rooney Rule" that requires league teams to interview minority candidates for head coaching and senior football operation positions. House Bill 3118 included a section that removed the requirement to interview minority applicants on January 2, 2020. House Bill 2216 repeals the operative date for this section, making the interview requirement permanent.