



Open Government Impact Statement

80th Oregon Legislative Assembly
2019 Regular Session

Measure: HCR 20 - A

Only impacts on Original or Engrossed
Versions are Considered Official

Prepared by: Cameron D. Miles
Date: 5/7/2019

SUMMARY

Establishes standards of conduct applicable to Legislative Branch and other persons present in State Capitol. Prohibits conduct that constitutes harassment or sexual harassment and creates hostile work environment, that constitutes unlawful practice that aids or abets discrimination in place of public accommodation, or that is retaliation. Establishes procedures for persons to make confidential disclosures, conduct reports or conduct complaints concerning prohibited conduct. Provides authority for interim safety measures to be imposed. Establishes procedures under which investigations of potential violations of rules are performed and remedial measures are imposed. Establishes standards of confidentiality and transparency pertaining to investigations. Establishes Senate and House Committees on Conduct.

Directs Legislative Equity Officer to ensure that each employee, intern, extern or volunteer is provided with copies of branch harassment avoidance policies and rules, procedures and rules to address instances of harassment, and respectful workplace policies. Directs officer to conduct exit interviews with each employee, intern, extern or volunteer who is separating from legislative service.

Provides operative date and transition rules.

NOTICE OF NO OPEN GOVERNMENT IMPACT