



## Open Government Impact Statement

80th Oregon Legislative Assembly  
2019 Regular Session

## Measure: SB 383 - A

Only impacts on Original or Engrossed  
Versions are Considered Official

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Date: 4/25/2019

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### SUMMARY

Restricts arbitration award from ordering disciplinary action that differs from disciplinary action imposed by law enforcement agency if arbitrator makes finding *of employee misconduct,* that misconduct occurred consistent with agency's finding of misconduct, and disciplinary action imposed by agency *was made pursuant to discipline guide incorporated into agency's disciplinary policies* is consistent with provisions of discipline guide or discipline matrix adopted by agency as result of collective bargaining and incorporated into agency's disciplinary policies.

Specifies that for purposes of collective bargaining involving sworn employees of law enforcement agency, "employment relations" includes development of discipline guide or discipline matrix.

## NOTICE OF NO OPEN GOVERNMENT IMPACT