



Open Government Impact Statement

80th Oregon Legislative Assembly
2019 Regular Session

Measure: HB 2341 - A

Only impacts on Original or Engrossed
Versions are Considered Official

Prepared by: Cameron D. Miles
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SUMMARY

Makes unlawful employment practice for employer to *deny reasonable accommodation to known limitations related to pregnancy, childbirth or related medical condition or to*, because of known limitations related to pregnancy, childbirth or related medical condition of job applicant or employee, take certain actions related to reasonable accommodations to known limitations related to pregnancy, childbirth or related medical condition. Specifies that requirements apply to employers who employ six or more persons.

Requires employer to post notice to employees of provisions of law prohibiting employment discrimination because of pregnancy and protections provided under Act. Requires employer to provide copy of notice to employees at certain times.

Requires Commissioner of Bureau of Labor and Industries to *adopt rules to establish* develop training and *outreach* education materials to inform employers and employees of obligations, rights and protections related to pregnancy-related employment discrimination and reasonable accommodations available for pregnancy, childbirth and related medical conditions.

NOTICE OF NO OPEN GOVERNMENT IMPACT