

FISCAL IMPACT OF PROPOSED LEGISLATION

80th Oregon Legislative Assembly – 2019 Regular Session
Legislative Fiscal Office

Measure: SB 123

*Only Impacts on Original or Engrossed
Versions are Considered Official*

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Date: April 10, 2019

Measure Description:

Extends application of provision prohibiting salary history inquiries to include employment agencies.

Government Unit(s) Affected:

Oregon Judicial Department (OJD), Bureau of Labor and Industries (BOLI)

Analysis:

This fiscal impact statement is for the purpose of transmitting the measure from the Senate Committee on Workforce to the Senate Committee on Rules.

The measure prohibits employments agencies from seeking the salary history of applicants and employees. The measure allows employees or applicants to seek civil action and recover relief.

The measure is anticipated to have an impact on the Oregon Judicial Department and the Bureau of Labor and Industries.

A more complete fiscal analysis on the measure will be prepared as the measure is considered in the Senate Committee on Rules.

Further Analysis Required