



## Open Government Impact Statement

80th Oregon Legislative Assembly  
2019 Regular Session

## Measure: HB 3009 - A

Only impacts on Original or Engrossed  
Versions are Considered Official

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Date: 4/10/2019

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### SUMMARY

<i>Requires public employer to provide exclusive bargaining representative reasonable access to new employees in appropriate bargaining unit within 90 days of employee becoming part of bargaining unit.</i>]

<i>Clarifies ways that employer may provide reasonable access.</i>]

<i>Prohibits employer from requiring employee to attend or participate in part of orientation, presentation or other meeting that is reserved for exclusive representative to present or communicate information about exclusive representative.</i>]

<i>Permits employees who are not union members to voluntarily consent to make in-lieu-of-dues payment to labor organization for organization's representation of nonmember employees in employment relations with public employer.</i>]

<i>Prohibits compulsory payments to labor organizations by nonmember employees.</i>]

<i>Makes certain actions unfair labor practices.</i>] Provides that labor organization's charging certain employees reasonable fees and costs for representation that is unrelated to negotiation of collective bargaining agreement is not unfair labor practice.

Makes conforming changes.

<i>Allows deduction from salary or wages of nonmember employee for payment to labor organization upon employee's voluntary, written consent authorizing deduction.</i>].

## **NOTICE OF NO OPEN GOVERNMENT IMPACT**