

FISCAL IMPACT OF PROPOSED LEGISLATION

Measure: SB 823 - A

80th Oregon Legislative Assembly – 2019 Regular Session
Legislative Fiscal Office

*Only Impacts on Original or Engrossed
Versions are Considered Official*

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Measure Description:

Makes it unlawful employment practice for health care employer to retaliate against employee who makes good faith report of assault that occurred on premises of health care provider or in home of patient receiving home health care services.

Government Unit(s) Affected:

Oregon Health Authority (OHA), Department of Consumer and Business Services (DCBS)

Summary of Fiscal Impact:

Costs related to the measure may require budgetary action - See analysis.

Summary of Expenditure Impact:

	2019-21 Biennium	2021-23 Biennium
Oregon Health Authority		
Professional Services	40,000	
Total Funds	\$40,000	\$0

Analysis:

SB 823 directs health care employers to conduct a comprehensive safety and security evaluation to identify factors that may cause violence committed against employees, within specified guidelines, and submit that report to the Department of Consumer and Business Services (DCBS). The department is required to review the reports and submit a summarized final report to the Legislature by March 22, 2022. This requirement is repealed on June 30, 2022. In addition, the measure:

- Specifies that it is unlawful for an employer to terminate or otherwise discriminate against any employee because the employee has reported in good faith an assault that occurred on the premises of a health care employer or in the home of a patient receiving home health care services.
- Requires health care employers to establish a process to review the efficacy of their assault prevention and protection program, every two years.
- Requires health care employers to make available, to employees upon request, a summary report of the work place assault report and other information regarding work-related injuries and illnesses.

Oregon Health Authority (OHA)

OHA estimates the fiscal impact of complying with this measure to be \$40,000 General Fund for the 2019-21 biennium. This amount reflects one-time costs to contract with an impartial third party to conduct a comprehensive safety and security evaluation to identify factors that may cause violence committed against employees at the Oregon State Hospital. In addition, OHA anticipates using existing staff and resources to work with the contractor, as well as to comply with the other provisions of this measure.

Department of Consumer and Business Services (DCBS)

The fiscal impact of this measure to DCBS is anticipated to be minimal. DCBS will use existing staff and resources to review the health care employers reports and submit a summarized final report to the Legislature.