



Open Government Impact Statement

80th Oregon Legislative Assembly
2019 Regular Session

Measure: SB 164 - A

Only impacts on Original or Engrossed
Versions are Considered Official

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Date: 4/2/2019

SUMMARY

Makes employer's failure to comply with requirements of Oregon Retirement Savings Plan unlawful practice. Allows employee to file complaint with Commissioner of Bureau of Labor and Industries alleging unlawful practice. Authorizes Oregon Retirement Savings Board to request that commissioner investigate employer's compliance with requirements of plan.

Requires Provides that commissioner *to* may investigate employer's compliance upon receipt of employee complaint or upon receipt of request of board.

Requires commissioner to inform board of *commissioner's findings* any final order determinations regarding employer's compliance. Requires board to include *findings* final order determinations in annual report.

Authorizes commissioner to assess civil penalty up to certain amount for unlawful practice. Permits commissioner to adjust amount of civil penalty upon showing of mitigating or aggravating circumstances. Requires that moneys recovered from penalty be applied first toward reimbursement of costs commissioner incurred in conducting inquires and investigations. Requires remaining amounts to be deposited in Oregon Retirement Savings Plan Administrative Fund.

Takes effect on 91st day following adjournment sine die.

NOTICE OF NO OPEN GOVERNMENT IMPACT