

FISCAL IMPACT OF PROPOSED LEGISLATION

Measure: HB 2942

80th Oregon Legislative Assembly – 2019 Regular Session
Legislative Fiscal Office*Only Impacts on Original or Engrossed
Versions are Considered Official*Prepared by: Tim Walker
Reviewed by: Doug Wilson, Amanda Beitel
Date: 04/01/2019**Measure Description:**

Requires Higher Education Coordinating Commission to adopt statewide higher education equity plan and take plan into account in recommending to Governor appropriations for specified programs, facilities and investments and in advising Legislative Assembly, Governor, community colleges, public universities and other state boards and commissions on educational policies.

Government Unit(s) Affected:

Higher Education Coordinating Commission (HECC), Public Universities, Community Colleges

Summary of Fiscal Impact:

Costs related to the measure may require budgetary action - See analysis.

Summary of Expenditure Impact:

	2019-21 Biennium	2021-23 Biennium
General Fund	\$122,395	\$128,514
Other Funds	26,926	28,272
Federal Funds	95,466	100,239
Total Funds	\$244,787	\$257,025
Positions	1	1
FTE	0.88	1.00

Analysis: The bill requires the Higher Education Coordinating Commission (HECC) to hire a full-time Diversity, Equity, and Inclusion Officer who will, in partnership with HECC employees and institutional partners, lead the work to adopt a statewide higher education equity plan and recommendations to present to the Legislature and partners. A primary goal of the plan will be to decrease the gap in educational attainment experienced by diverse and underserved groups in the state. A full-time permanent Operations and Policy Analyst 4 position will be needed to serve as the Diversity, Equity, and Inclusion Officer. Personal Services costs for 21 months in the 2019-21 biennium are estimated to total \$230,966, with associated services and supplies costs totaling \$13,821.

The bill does not provide a funding source, and if the bill moves forward, the Legislative Fiscal Office will need to take budgetary action to fund the requirements of the bill.