



Open Government Impact Statement

80th Oregon Legislative Assembly
2019 Regular Session

Measure: HB 2589 - A

Only impacts on Original or Engrossed
Versions are Considered Official

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Date: 3/28/2019

SUMMARY

Clarifies that sexual orientation *and* transgender status are *is* not considered physical or mental *impairments* impairment and that individual does not have disability solely by reason of individual's sexual orientation.

Removes provision that employer may not be found to have engaged in unlawful employment practice solely because employer fails to provide reasonable accommodation to individual for disability arising out of individual's transgender status.

Declares emergency, effective on passage.

NOTICE OF NO OPEN GOVERNMENT IMPACT