



## Open Government Impact Statement

80th Oregon Legislative Assembly  
2019 Regular Session

## Measure: HB 3262

Only impacts on Original or Engrossed  
Versions are Considered Official

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### SUMMARY

Imposes assessment on large employers with employees who receive or who have minor children who receive certain types of public assistance in this state, in amount equal to public assistance paid. Requires that moneys collected are used to support programs for low-income individuals and families.

Makes refusal to hire recipient of public assistance or adverse employment action against recipient of public assistance unfair employment practice.

Applies to tax years beginning on or after January 1, 2022.

### OPEN GOVERNMENT IMPACT

Legislative Counsel has not adopted standards for drafting measures that establish exemptions from disclosure of public records.

This measure exempts from public disclosure data identifying recipients of public assistance and their employers that is shared between the Oregon Health Authority, the Department of Human Services, the Employment Department and the Department of Revenue for the purpose of determining the employers of individuals receiving public assistance and the amount of the assessment that the employer must pay for its employees on public assistance.

If those public records that could be subject to public disclosure were instead subject to mandatory disclosure under public records law, the public could receive information regarding the identity of individuals receiving public assistance and their employers.