

HB 2742 A STAFF MEASURE SUMMARY

House Committee On Education

Action Date: 03/13/19

Action: Do pass with amendments
and be referred to Student Success by prior reference. (Printed A-Eng.)

Vote: 8-1-0-0

Yeas: 8 - Alonso Leon, Doherty, Helt, Hernandez, Neron, Reardon, Sollman, Wallan

Nays: 1 - Reschke

Fiscal: Fiscal impact issued

Revenue: No revenue impact

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Meeting Dates: 2/18, 3/13

WHAT THE MEASURE DOES:

Establishes Next Generation Educator Recruitment and Development Account for diversifying educator workforce for prekindergarten through grade 12. Distribution of grants to school districts, education service districts, or any combination, must be used to fund programs that recruit potential educators to join the profession. Establishes grant limitations of \$5,000 per school district or education service district as grant participant; \$25,000 per planning grant participant to establish new partnership; \$500 per student awarded grant in high school and middle school; and may not be used on college courses. Allows State Board of Education to adopt rules to administer program. Establishes Educator Advancement Council with 13 members and defines membership. Requires grant applicants demonstrate that applicant will match every \$3 grant awarded with \$1 local funding, as specified. Establishes elements for grant program using grant funds and priority selection of applicants. Establishes stipend limitation of \$5,000 per participant, per year. Appropriates \$16,700,000 out of the General Fund to the Oregon Department of Education for the account establishment and specifies spending. Declares emergency, effective July 1, 2019.

ISSUES DISCUSSED:

- Purpose of legislation in diversifying educator workforce
- Impact of financial barriers for potential educators and discovering barriers in recruiting teachers statewide
- Interest in addressing Latino population in bill language
- History of work group administered by Confederation of Oregon School Administrators

EFFECT OF AMENDMENT:

Specifies that when grant applications exceed available funds, a consideration for prioritization of grant applications is whether program includes state plans addressing historically underserved students. Clarifies that participants in grant program may receive maximum of \$5,000 per year for a maximum of four years and establishes requirements for grant participants, including the participant be pursuing or intending to pursue educator license or enrolled in post-secondary program.

BACKGROUND:

Different states and school districts have worked to diversify their educator workforce and teacher pipelines by finding ways to implement “Grow Your Own” programs. These programs create partnerships between states, school districts, and preparation programs to recruit teacher candidates from local communities to teach in schools. States working to implement a statewide program are Colorado, Minnesota, and Illinois. Oregon’s school districts have partnerships with institutions of higher education, early learning providers, and community-based

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organizations; however, these are not statewide grant programs or initiatives. The Confederation of Oregon School Administrators administered several work groups that worked to develop House Bill 2742.

House Bill 2742-A establishes the Next Generation Educator Recruitment and Development Account to be used for program grants for school districts and education service districts in order to diversify the educator workforce in prekindergarten through grade 12. The measure appropriates \$16,700,000 out of the General Fund to the Oregon Department of Education for administering the program, and establishes grant caps for program participants and grant recipients.