HB 3031 STAFF MEASURE SUMMARY

House Committee On Human Services and Housing

Action Date: 03/11/19

Action: Without recommendation as to passage, be referred to

Business and Labor, and then to Revenue by prior reference.

Vote: 9-0-0-0

Yeas: 9 - Helt, Keny-Guyer, Meek, Mitchell, Noble, Sanchez, Schouten, Williams, Zika

Fiscal: Fiscal impact issued **Revenue:** Revenue impact issued

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Meeting Dates: 3/11

WHAT THE MEASURE DOES:

Creates family and medical leave insurance program to provide employee who is eligible for coverage with portion of wages while employee is on family and medical leave or military family leave. Effective 91st day following adjournment *sine die*.

ISSUES DISCUSSED:

No discussion; referral to another committee

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

Currently, employees may take unpaid leave from work for medical or family leave. House Bill 3031 creates a state-run family and medical leave insurance program for eligible employees, whereby eligible participants would receive partial payment while on leave from work for a qualifying purpose.