



## Open Government Impact Statement

80th Oregon Legislative Assembly  
2019 Regular Session

## Measure: HB 2833

Only impacts on Original or Engrossed  
Versions are Considered Official

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### SUMMARY

Restricts number of faculty personnel files that community college may maintain. Provides that faculty member may respond to information in personnel files.

Prohibits community college or public university from basing evaluation of faculty member on information from personnel files other than authorized personnel files. Permits faculty member to bring action for damages or other equitable relief against community college or individuals who participate in evaluation in violation of prohibition.

Becomes operative January 1, 2020.

Takes effect on 91st day following adjournment sine die.

### OPEN GOVERNMENT IMPACT

Legislative Counsel has not adopted standards for drafting measures that establish exemptions from disclosure of public records.

This measure exempts from public disclosure records and information related to preemployment inquiries and anonymous submissions to a faculty member's personnel file that are designated as confidential and are kept by a community college in a personnel file for the faculty member.

If the public records were instead subject to mandatory disclosure under public records law, the public could receive confidential information supplied to community colleges for hiring purposes and complaints filed against current faculty members, but it would create a disincentive for individuals to voluntarily share negative information related to the employment of faculty members.