



## Open Government Impact Statement

80th Oregon Legislative Assembly  
2019 Regular Session

## Measure: SB 479

Only impacts on Original or Engrossed  
Versions are Considered Official

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### SUMMARY

Requires public employers to adopt policies to prevent workplace harassment. Requires public employers to establish policies and procedures for addressing reports of workplace harassment. Requires employer to follow up with victim of reported harassment to determine whether harassment has stopped or if victim has experienced retaliation.

Prohibits use of public funds to pay for person's silence or inaction related to allegation or investigation of workplace harassment.

## **NOTICE OF NO OPEN GOVERNMENT IMPACT**