

900 COURT ST NE S101 SALEM, OREGON 97301-4065 (503) 986-1243 FAX: (503) 373-1043 www.oregonlegislature.gov/lc

Open Government Impact Statement

80th Oregon Legislative Assembly 2019 Regular Session

Measure: HB 2589

Only impacts on Original or Engrossed Versions are Considered Official

Prepared by: Cameron D. Miles

Date: 1/14/2019

SUMMARY

Clarifies that sexual orientation and transgender status are not considered physical or mental impairments.

Removes provision that employer may not be found to have engaged in unlawful employment practice solely because employer fails to provide reasonable accommodation to individual for disability arising out of individual's transgender status.

Declares emergency, effective on passage.

NOTICE OF NO OPEN GOVERNMENT IMPACT