



## Open Government Impact Statement

80th Oregon Legislative Assembly  
2019 Regular Session

## Measure: HB 2490

Only impacts on Original or Engrossed  
Versions are Considered Official

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### SUMMARY

Directs Commissioner of Bureau of Labor and Industries to appoint long term care wage board to examine factors that may present challenges to recruiting and retaining long term care employees.

Prohibits employers from retaliating against long term care employees who participate in board activities. Permits commissioner to assess civil penalty against employers that retaliate against employees. Requires moneys collected as penalties to be used to reimburse board in carrying out board's duties.

Requires board to adopt recommended compensation schedule for long term care employees. Requires board to submit annual report to Bureau of Labor and Industries. Allows Commissioner of Bureau of Labor and Industries to consider recommended schedule in establishing compensation rates for long term care employees.

Takes effect on 91st day following adjournment sine die.

## **NOTICE OF NO OPEN GOVERNMENT IMPACT**