



Office of Rep. Diego Hernandez

SB 370A establishes a uniform process that gives clear guidance to all employers on how to handle an 1-9 audit. SB 370A requires all employers, regardless of sectors or size, to provide all employees, notice of an 1-9 inspection within 3 business days of the employer's receipt of notice from ICE. Under this bill, BOLI must generate a template for notice that complies with this requirement of notification in English and in Oregon's top 5 non-English languages. 1-9 audits are sensitive inspections, SB 370A would assure that employees from multiple linguistic backgrounds will be provided with information that will guide them through the process.

SB 370A provides transparency and privacy protection of employees. All employees should' be notified when their private information will be reviewed by a government agency. By requiring employers to notify their employees from such audits, it gives employees ample time to update the information, if needed, to limit confusion for the employer and federal agents during the audit.

Finally, SB 370A would allow community-based organizations and businesses to collaborate and better inform employees through the audit process.

SB 370A provides employers with a clear process and employees with their right to know when their information is being reviewed by a federal agency.

PCUN Urges you to Vote Yes on SB 370A

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