

Are you kidding me, paying an employee for up to 32 weeks for a Paid Family leave mandate on a small business???? Does Oregon want businesses here???

I am shocked at how anyone that wrote this could even imagine how a business would not only incur mandatory minimum wage, sick pay, & following the new mandates for the Pay Equity Act - this all comes at a high cost to employers, but now you want me, a small business owner with 4 part time employees to pay up to 32 weeks salary for an employee to be out of the office, not performing their duties, but being paid??

There are only 56 weeks in a year, so its OK for a business to pay an employee 24-32 weeks (6-8 months) for not providing anything to the employer during this time?????

How is an employer to cover this cost?????

While working for a huge fortune 500 company for many years, prior to leaving the banking industry, I specifically sought a new employer out because of their higher wages and better benefits than my current employer at the time. The bank offered me 4 weeks Paid leave to have my child and the telecommunications company offered me 6 weeks paid leave to have my child. I planned accordingly and took the position at the other firm for the 6 weeks paid maternity leave. I hear some folks say that this Paid Family leave should go in to law because it has been proven that bonding with your babies longer, makes them more secure and successful. Interesting that I had to drop both of my 6 weeks old infants in daycare and go back to work so I can pay for them. Neither of my children ever ended up in jail, they are both quite confident and lead very successful personal and professional lives. 6 weeks bonding with their mother - they did quite well!

This HB 3031 is expecting a). for an employer to be mandated to pay this outrageous time off period, b). we have no guarantee that employee will return to our company so a huge risk to pay them, then lose the employee and all the training that went in to them prior to their "family leave" and c). the employer is to foot all this cost????

Please tell me I have gravely misunderstand this HB3031 and you really don't expect any employer to offer this time of unsustainable financial expense????

6 week consideration is one thing, 24-32 weeks is like a paid employment benefit similar to "unemployment" benefits when an employee unexpectedly loses their job, is laid off and must use temporary assistance through the State while they seek new employment.

If people are wanting to have children, they MUST PLAN and SAVE THEIR OWN MONEY TO HAVE THEIR CHILDREN. Why on earth would it make any sense to anyone that these folks are "entitled" to get free money for doing nothing?????

Oregon really isn't business friendly and I know our friends in Washington are, so please, DO NOT ALLOW THIS EXPENSIVE TACTIC TO GET SOMETHING FOR NOTHING WHICH COULD ULTIMATELY SHUT DOWN MY BUSINESS!

Does Oregon want any businesses to remain in Oregon??????

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