I support this proposal wholeheartedly and would gladly accept an additional employee tax to ensure access to these types of benefits for myself and my fellow working Oregonians. Passing this legislature would demonstrate that Oregon values caregiving, family, and individual well-being while recognizing the vital contribution that these areas have on our economic future as a state. No person should have to choose losing their job over caring for themselves, their child, or their loved during a time of need. It is a travesty to democracy that the United States has not adopted policies that all other Western countries provide to their citizens. Passing this legislation in Oregon would help bring this issue to the national forefront and would likely draw amazing talent from all over the United States to Oregon's economy. These policies are what people want for themselves and their future. While it may be difficult for businesses to adjust, adjust they will. Please pass this legislation for Oregonians.

Thank you, Kathleen Ludgate Multnomah County Voter