

Dear Chair Barker,

Hello I am writing out of concerns I have with HB3031 and SB947. Under these laws every employer will be required to maintain the position for the full duration of a worker's leave while finding temporary, skilled workers to replace those on leave. I own a business with less than 10 employees. We just had an employee leave for maternity leave. She intends on taking less than 13 weeks off. We are struggling without her and even trying to bring in some form of temporary relief is very difficult. Finding workers is hard already let alone trying to fill a position that is guaranteed to be laid off in less than 6 months. This bill should not be applied across the board to business of even 5 and less. It will cause businesses to fail.

Sincerely,

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