

Dear Chair Barker and Committee Members:

The Beaverton Area Chamber of Commerce would like to go on record in opposition to this bill. The impacts on business will be irreparable if it remains as written.

Our business Partners and Members are still working tirelessly to comply with the employer mandates imposed by the legislature over the past 3 years – including minimum wage increases, mandatory sick leave and the latest – the Pay Equity Act.

HB 3031 creates a one-sized mandatory leave program that will impact all businesses with as few as one employee. This has to be one of the most aggressive family leave taxes under consideration nationally. 32 weeks of paid leave is simply unsustainable and untenable for business of all sizes. There are only 52 weeks in a year. There are no exemptions for small business or those that currently offer leave programs for their employees.

The magnitude of impacts this bill would have, if passed, will literally shut businesses down – functionally and monetarily on their bottom line.

We implore the committee to consider the realities of this mandate should it be passed. We strongly oppose this HB 3031. The Beaverton Chamber represents 6,600 Members and 635 Partners.

Amy Saberiyan – Chair of the Board, Owner: Ava Roasteria
and

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