



Bob Tucker  
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5/12/2019

Committee members:

Dear Committee members:

I am a resident and business owner of a manufacturing facility in Dallas Oregon. I am writing to express my opposition to house bill 2005.

We already have laws in place under OFLA that protect employees and have policies to deal with these circumstances. Even the current 12 weeks of leave are a major hardship on production in the workforce and training new employees to replace the ones that are out on leave is devastating to productivity. Not only that when the leave employee return's we have to let the replacement go or hopefully have enough growth to move them to another position. Hiring temps is not an option for skilled labor, we have to spend extensive time training them and cannot afford to lose out on that time and cost. This bill just adds more complexity, cost & hardship to all involved.

We value our employees greatly and work closely together to help make it through life outside of work as well as staying committed to their jobs and the company we all run together. Not one employee we have thinks another state "Insurance" policy taking money from their checks and adding more burden on the company is a good idea!

Sincerely,

Bob Tucker

President, MAK Metals Inc