



Oregon AFSCME Council 75 support for SB 123-A7

Dear Chair Holvey, Vice Chairs Williamson and Wilson and members of the House Rules Committee,

Thank you, for your continued work on SB 123 and Oregon's Pay Equity Law.

Oregon AFSCME Council 75 represents nearly 27,000 members covered by roughly 150 contracts. We appreciate the clarity around collective bargaining agreements that is provided in the –A7 amendments. The language also brings pay equity closer to what AFSCME believed to be the intent of HB 2005 in 2017 a path for all who work in Oregon to seek remedies for wage disparities that are based on an employer's knowledge or beliefs about an employee's protected class status. Additionally, we are grateful for the removal of red circling of top tier wages. This practice is covered by the Oregon Administrative Rules on Pay Equity and does not need to be included in statute.

Please adopt the –A7 amendments and pass SB 123.

Respectfully submitted by Eva Rippeteau, political coordinator, Oregon AFSCME Council 75