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For the record, Mary Botkin and Don Loving here today on behalf of the International Longshore and Warehouse Workers Union, ILWU. We are here today to request that our Union be excluded from HB 2005 and the -3 amendment. Please note Rep. Nosse was generous in getting the attached -2 Amendment Drafted on our behalf.

The ILWU has a unique hiring and employment environment and collective bargaining agreement.

Employment is done through a "hiring hall" and the collective bargaining agreement covers the entire west coast and all of the ports.

Part of the unique nature of the agreement the ILWU has with their employers is that the bargaining is done for an employer conglomerate, the Pacific Maritime Association and all the Ports on the West Coast. They are currently operating under an agreement so passage of this legislation without our Amendment becomes difficult to administer.

We are in support of the general ideas contained in HB 2005-3 and simply need to allow our current Collective Bargaining Agreement to stand on its own.

Requested by Representative NOSSE

**PROPOSED AMENDMENTS TO
HOUSE BILL 2005**

1 On page 15 of the printed bill, after line 10, insert:

2 **“SECTION 20. Sections 1 to 14 of this 2019 Act do not apply to an**
3 **employee who works as a longshore^{worker}man and whose terms and condi-**
4 **tions of employment are covered by a collective bargaining agreement,**
5 **if:**

6 **“(1) The agreement contains benefits and protections that are**
7 **equivalent to the benefits and protections provided in sections 1 to 14**
8 **of this 2019 Act; and**

9 **“(2) The agreement expressly waives, in clear and unambiguous**
10 **terms, the requirements of sections 1 to 14 of this 2019 Act.”.**

11 In line 11, delete “20” and insert “21”.

12 In line 14, delete “21” and insert “22”.

13 In line 18, delete “22” and insert “23”.

14 In line 27, delete “23” and insert “24”.

15 In line 30, delete “24” and insert “25”.

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