



# Equity Lens

We commit to applying the principle of equity to all policies, programs, operations, practices and resource allocations.

**In our decision-making, we must ask ourselves:**



## PURPOSE

What are we trying to achieve?

Who is impacted by this decision?



## INCLUSIVITY

Who is included in this decision?

Who is excluded in this decision?

How have people impacted by the decision been included?



## BARRIERS

Will there be adequate funding to implement and sustain the decision?



## OUTCOMES

How would we measure the impact or outcomes?



