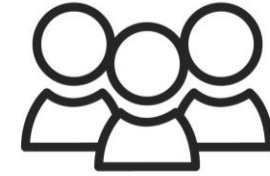




SALEM•KEIZER
PUBLIC SCHOOLS

Salem Keizer Public Schools



Equity, Vision and Leadership
Christy Perry, *Superintendent*

Equity Realities

It starts from the top.

This work is hard!

There is no one right way to do this work.

You have to have courage.

If you aren't a champion for equity, no one else will be!

Cynthia Richardson

Director, Student Equity, Access & Advancement



How does equity impact...



... Hiring and retention practices?



... Teaching practices that honor culture?



... Creating safe and welcoming schools?



... Engaging stakeholders?

Helen Richardson

Program Associate, Student Equity, Access & Advancement



Our Continuing Work



Strategic Plan



District Equity Lens



Staff and Student Equity
Committees at every high school