

HB 2490 -3 STAFF MEASURE SUMMARY

House Committee On Business and Labor

Prepared By: Jan Nordlund, LPRO Analyst

Meeting Dates: 5/29

WHAT THE MEASURE DOES:

Directs Commissioner of Bureau of Labor and Industries to appoint members to Long-term Care Wage Board to examine factor presenting challenges to recruiting and retaining long-term care workers. Vacancies shall be filled by majority vote of board members. Authorizes Board to employ individuals and advisors. Board members who are long-term care workers shall be granted reasonable paid leave by their employer to attend Board activities. Board shall submit findings and recommendations, including a recommended compensation schedule for long-term care workers, to Commissioner by December 31 of each year. Allows/Directs (language needs to be clarified) Commissioner to establish by rule a minimum wage rate at which long-term care workers shall be paid. Defines "long term care employee" as one who provides services at a long-term care facility. Takes effect 91st day following adjournment sine die.

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

-3 Adds two members to Board: one who represents Workforce and Talent Development Board and one who represents a community college association. Clarifies that Commissioner may establish minimum wage rate for long-term care workers. Expands definition of "long term care employee" to include those who provide in-home care.

BACKGROUND: