



Together we can build a better long-term care system

Who are in-home workers?



- 70,000 people
- Women (81%)
- People of color are overrepresented
- Unlikely to have a college degree
- Average wage \$11.10
- Largely publicly funded

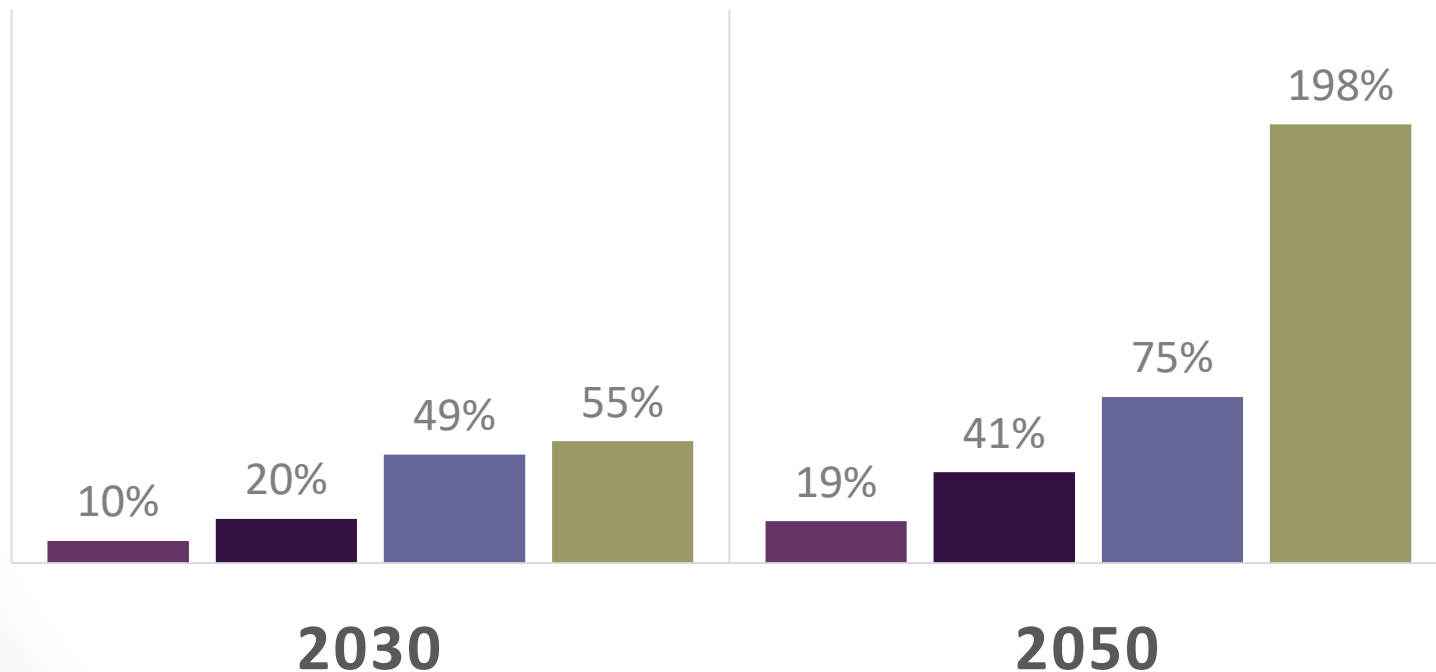
Vision

- **Our Vision: Long-term care for everyone who needs it.**
- Together, we can achieve:
 - Better care
 - Lower costs
 - Stronger, more equitable middle class

The Problem: Demand

% CHANGE IN POPULATION GROUP BY AGE FROM 2015

■ all ages ■ Age 50+ ■ Age 65+ ■ Age 85+



The Problem: Cost

- The cost of long-term care is out of reach for most Oregonians

Type	Cost Per Year In Oregon
Group home (I/DD)	\$109,476
Nursing Home	\$105,408
<i>Average household income \$54,148</i>	
Assisted living facility	\$48,840
Home Health Aide (30 hrs/wk)	\$38,220

The Problem: Workforce

- Oregon lacks a professional workforce and modern infrastructure to rise to the challenges ahead.



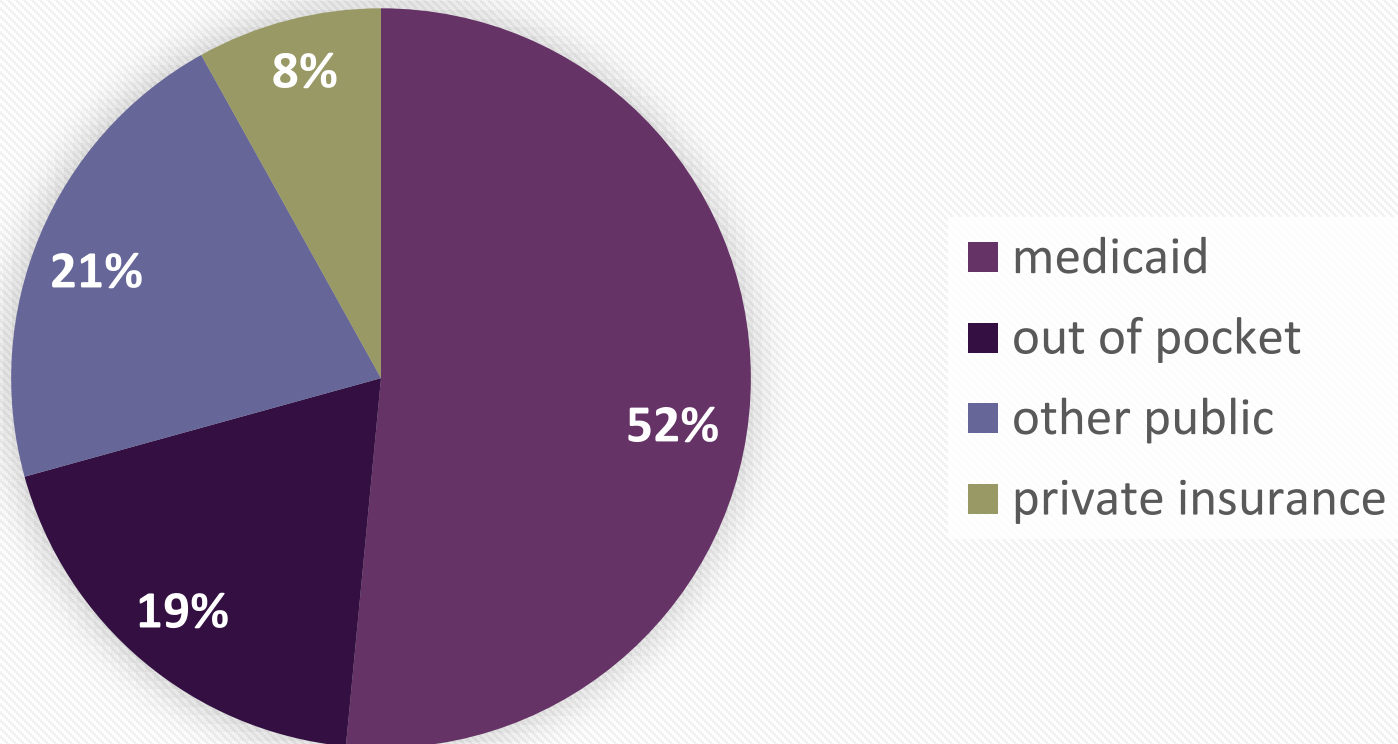
The Problem: Low wage jobs

	# of workers	Wages in 2015	% with Health Care	Average hours per week
In home Health aides working for agencies	5364	\$10.93	37%	35
In home health aides working for consumers	2341	\$9.34	30.70%	30
Long term care facilities	16,909	\$10.81	48.90%	38

In 2015, minimum wage was \$9.25. Today it is \$10.75 and \$12, so wages have gone up, but these are near minimum wage jobs.

The industry is publicly subsidized

Long Term Services and Supports by Payer, 2013

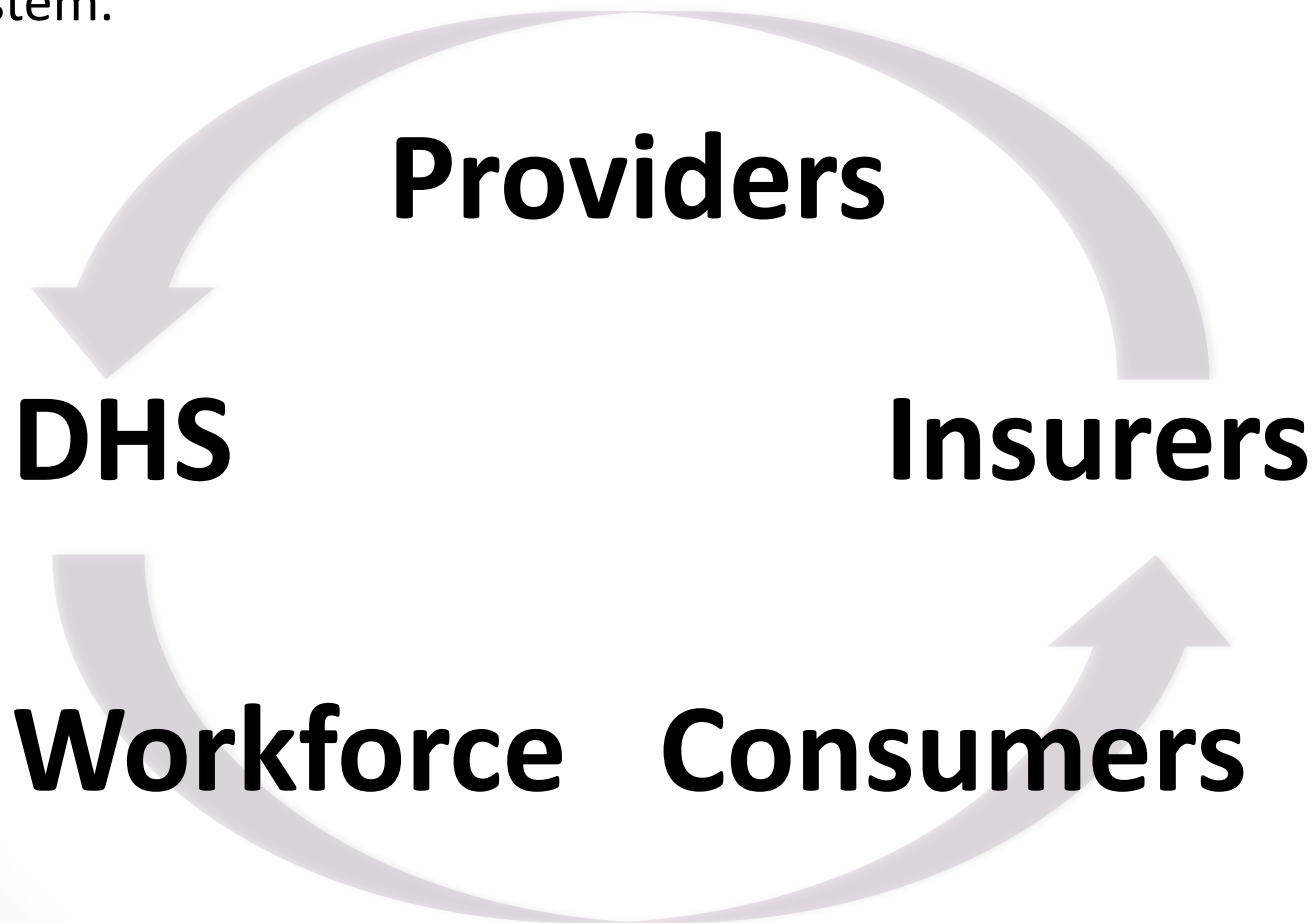


The Problem: Quality



The Problem: Systems

- Without action, these issues will hurt our entire healthcare system.



Vision For Care

- Expand long-term care to meet growing demand and eventually ensure that everyone who needs care receives it.
- Make the jobs, which are publicly subsidized, good middle income jobs.



Workforce Development

- Create the long-term care workforce that Oregon needs.
 - Streamlining process for current workers, creating infrastructure
 - Make sure that consumers have access to quality workers
 - Create a workforce ladder
 - Increase wages



Lift wages and add training to support the career ladder

- HB 2490 a way to lift wages, while factoring in regional needs, and the board weighs real time data to make it a system.
- We mandate things like prevailing wage, training and career ladders for jobs dominated by men, like construction and transportation, it's time to do the same for jobs dominated by women.



Outcomes: Better Care & A Stronger, More Equitable Middle Class



Outcomes: Healthcare savings



Outcomes: Quality Care

- Reclaim our reputation as a leader in long-term care
- Figure out how childcare does not cause families to live in poverty
- Lead on developing and prioritizing the care economy

